



## **BOARD OF DIRECTOR'S MEETING OF THURSDAY, JUNE 8, 2017**

**Sand Creek Middle School Cafeteria**

**8:00 PM**

### **MEETING AGENDA**

#### **Call to Order ~ Timothy Owens, President**

The meeting was called to order at 8:05 pm.

Tim O. welcomes all in attendance and stated that this is our final meeting at this facility for this season. This is Tim's favorite meeting of the year because we get to hand out the scholarships to those who were awarded it for this season. Tim stated that the scholarship application has tightened up the past few seasons so it is an award that is given out that is not an easy task.

#### **Roll Call ~ David Sparks, Membership Committee**

Dave S. handled roll call.

The following clubs were in attendance: AL; AM; AV; BS; BK; BW; BR; BH; CU; CL; CM; CO; CT; GB; HM; HL; NL; NS; NE; NY; RO; VY; WF; RW; FU; BE; CR; GA; ME;

There is a quorum.

The following clubs were not in attendance: AB; CA; CH; CP; CS; EM; FT; GU; HH; HF; LS; LC; NU; RA; RJ; SA; SC; TV

#### **Reading and Adoption of the Minutes ~ April 13, 2017**

Tim O. stated the meeting minutes of the April meeting are in the packets at the front table. New York Elite FC made a motion to accept the meeting minutes as written and it was seconded by the Greenbush SC. There were no questions or discussions, a vote was taken and the motion carries.

### **Treasurer's Report ~ Dave Yule, Treasurer**

Dave Y. reviewed the handout of the profit and loss and the balance sheet. Dave Y. outlined some of the specific items and stated that the office is up now in regards to finances but we will be closer to break even by the AGM. Everything is good on the financial end.

A motion was made by the Colonie SC and it was seconded by Waterford FC. There were no questions or discussions. A vote was taken and the motion carries.

Tim O. states that the fines and fees are down and that states that folks are paying attention as we don't want to keep fining clubs. If your clubs haven't received anything in the mail yet, stay tuned.

Dave Y. stated that Dave S. is the chair of the finance committee and they worked together on input for the proposed budget for 2018 and we did not hear of any increases coming forward through ENYYSA, therefore, we will not increase any fees for CDYSL now. Dave Y. reviews the budget and it almost a mirror of the budget of last year except we tweaked the area of futsal. We will budget based on the prior year and if we do better, great; however, we want the futsal to break even and we don't want to make any monies off that program. You can see that it is down by \$27,000 and that is mostly the Futsal Program. Dave Y. stated that the Exceptional Seniors will continue and the winners that you just saw were probably all at this event this past fall. We will also spend less for the NSCAA Conference this coming year as it is coming back to the east coast so it will cost less to travel to it. Dave S. stated to please review this document and be prepared to vote on this at the AGM in August. Any comments, we are more than willing to listen.

### **Communications ~ CDYSL Scholarship Awards, CDYSL and CD Ref**

Tim O. asked our Scholarship Chairperson to come up to announced the winners. The winners are: Amanda Rice, Veda Hensel, Derek Ines, Katherine Glanton, Kyle Pearlman, and David Benson. All were in attendance except for Katherine Glanton as she was receiving awards at her High School this evening.

Each scholarship winner was given a certificate and scholarship financial awards and Tim O. read a short bio on each of them.

Paul stated he asked Roger Monthie, past president of CD Ref and has been around soccer for a very long time and he was a referee and he will speak to us today. Paul stated that Roger will speak on what we expect from parents and coaches and make it a friendly environment for the kids to play and to let the referees do their job.

Paul stated we had 357 referees a few years ago and we have just over 200 now. If we keep losing referees, the U08s-U12's will lose out on the referees. Paul stated that he is hearing that U12's is looking for a 3- man system but now it is not possible.

Roger stated it was a pleasure to be here. Roger stated that he has been involved with youth soccer for over 50 years. He was a player, coach, mentor, instructor, assessor and a referee at the state level and a state emeritus referee. Throughout his 50 years, he saw the beautiful game and he also saw not the best parts of the game and that has a direct effect on the children.

Roger stated that we are here not just to support the players. We should be supporting the referees as well. Imagine that these are your children being yelled at. We cover a large area and we expect these young referees, as young as 15 years old to control the entire game. That means both full teams of players, all coaches, and spectators. Encourage the players and the referees, don't show examples of yelling at them. We need referees, so please consider signing up for a course and becoming a referee. It is not an easy job especially when you are getting yelled at for trying to do your job. We need to start thinking of others and stop being so self-centered and criticize people, especially the children. The children are learning soccer, we have too many incidents happening on the field where we are losing these young referees and he gives some examples of what the referees are dealing with. Young children are taught to respect adults; we need to respect them back. There were discussions on the referee instruction and what needs to be done but we need to follow what is outlined by the higher levels of referee instruction and organizations. Most referees who leave when they are young because they cannot handle the adults, never come back.

Tim O. stated that we will have Roger back to speak when we have more in attendance because what Roger is stating is very important and all need to hear his message. Tim also reported that 90 percent of the Zero Tolerance Reports that came into the office are dealing with parent conduct. We need to take these messages back to our club. The CDYSL Executive Committee is in an ongoing discussion with several issues with how do we tip the trend to a friendlier atmosphere to the young and older referees and how do we retain them. Our registrations are going up but our referee numbers are drastically decreasing. That is not a good trend. If we cannot retain and increase our referee numbers, we will need to lessen the number of games we play but for the same cost as we have now. Tim stated that we have about 120 games to reschedule and it is already June 10<sup>th</sup>. We must reschedule more games due to the weather so far this season. Some of those games will most likely not get played due to the time factor and now the lower numbers of referees. We need to get these games done within the next 24 days. It is a challenge and this is an ongoing discussion that CDYSL is having with CD Ref and we are looking to partner with them to recruit and retain referees.

### **Comments from the Floor**

There were no comments.

Tim reported that nine teams were playing State Cup, the last meeting he reported that there were 8 teams but he forgot to add in Plattsburgh. He stated that there are six girl's teams and 3 boy's teams. Tim O. named the teams and age groups that played for both the boys and the girls teams and how they made out. We no longer have any teams advancing in State Cup but we need to give it up to those teams that did complete in State Cup. We want more teams to participate and we know there are a lot of teams playing lots of tournaments and alternate leagues but this is a tournament where you get to see and compete with teams from other areas. Even though we try to do group state regional but there aren't many teams regionally signing up. Those teams are then forced to go there. It is a tournament that lasts over a long period. The first round starts in March and if you make it through the first weekend in June is the championships. We are encouraging our teams to compete at this level.

Tim stated that he wanted to say something else on the referees. Fall Ball is a great opportunity for young referees to get experience and do low key tournaments. These are opportunities for us to help enhance younger referees. There is also the Albany event that is a one day spring fling, free tournament designed just for the U8's and the referees come in to get mentored by experienced referees.

## **Reports of Officers and Standing Committees**

### **Standing Committee Reports:**

#### **1. Rules ~ Scott Swere**

Tim O. stated that Scott is not here now but he is reorganizing the rules so you don't find the same items in multiple places in the document. There are no rule changes, just formatting them so it is easier to read and you don't have to search multiple areas of the document to find what you need. After the next Executive Committee meeting they will be ready and will be sent out electronically before the AGM so you will have an opportunity to see what the new rule book will look like.

#### **2. Registrations ~ Tammy Kishbaugh**

Tim O. reported that we are a little over five percent up from last year. We are headed in a good direction. That increase in registrations is more the recreation programs. Our travel programs seem to be stable around the 6,000 number of players. We have 52 teams playing in EDP this year. Our numbers are stable even with the 52 teams playing EDP. Tim O. believes there are about 14 teams that cross register and play EDP as well as CDYSL Spring League. We are in a good place.

#### **3. Games ~ Paul Bascomb (Spring League, U19/20)**

Paul stated that he is going to recommend to the Executive Committee to fines because of these clubs that are forfeiting games because they don't want to

travel farther away to the other teams. Those teams come to play at your home fields, you need to travel to their fields as well. He stated that we just had a team that forfeited a game that was still 3 weeks out from being played. These clubs were voted in by you, if you are schedule to play against them, please play them. Paul gave a few examples of what he has been seeing and he asks that we need to make it harder to forfeit these games and if you do, the fines are going to go up where you feel the pain when you forfeit. Paul also reminds all to get your games rescheduled as soon as possible if you have games out there that need to find dates to be played.

Tim O. stated that one reality we are having this year is the league had to cancel at least two games due to Zero Tolerance issues. Chances are, we are not going to allow these teams to reschedule those games and they will just play one less game during the season. Unless there is a resolution to these issues, it doesn't make sense to bring these teams together again.

**4. Finance ~ David Sparks**

Dave S. stated that we already spoke about the proposed budget and there is no additional business now.

**5. Executive ~ Timothy Owens**

Tim O. stated that he already spoke about these topics and there is nothing to add.

**6. Membership ~ Dave Sparks**

Dave S. stated that there is no business with this committee now.

**7. Zero Tolerance/Appeals ~ Prince Knight**

Prince stated that we have received eight reports of Zero Tolerance so far this season which is eight too many. We have four at the U10's, 1 at the U12's, 1 at the U14's and 2 from the U 16's and they are both on the boys and girl's sides. Prince stated that 90 percent of these are filed against the coaches. He stated that we need to talk to our coaches and let them know what is apparent. Two wrongs do not make a right. We do plan on having these resolved before weeks' end and the last one hopefully before the end of the season. Please do not have any more Zero Tolerances sent in, please behave!!!

**8. Arbitration ~ Tim Frament**

Tim O. stated that Tim F. is not here but we did have one issue and Tim F. dealt with it since the last meeting and it was amicably resolved.

## **9. Nominations ~**

Paul stated that there are 2 at large positions, one president, one treasurer, one secretary and one first vice president position up for election. The treasurer has decided he does not want to run again but he will mentor any individual who wishes to run for this position. Paul stated that the secretary needed to resign. He stated we would like to get new individuals into the executive branch. Tim O. is looking to reduce the meetings so we won't have to meet so much. Maybe this will get a few new individuals to step up. Dave Y., currently the treasurer stated he will mentor the new treasurer and he is looking to run for an at large position. Dave Y. stated that everything financially makes sense is he thinks with his mentoring; another could take on this position. Paul asks that all get the word out to their clubs and please let Tammy know at the office if anybody would like to run for a position.

## **10. Risk Management ~**

Tim O. stated that there is nothing to report on risk management at this meeting.

## **Programs**

### **Coaching Education ~ Roy Pfeil, Second Vice President**

Roy stated that there will be an E license held in July. These courses fill up quickly, so please register soon. You will need to have your F license prior to obtaining the E license.

### **~ Coaches Workshop 2017**

There is nothing to report on at this meeting.

### **~ Coaches Licensing**

Roy stated that he mentioned the licensing under the coaching education title.

### **ODP Program (follow-up) ~ Roy Pfeil**

Roy stated that there is nothing to report on ODP at this meeting.

### **Exceptional Seniors Showcase ~ No Report**

### **TOP Soccer**

There is nothing to report on TOP Soccer at this meeting.

## **Unfinished Business**

Tim O. stated that the Empire Cup is going to be held on June 24 and June 25<sup>th</sup> at Maalwyck Park. The deadline to register is June 10<sup>th</sup> so you have two days to register. As of today, we have 44 teams signed up. Tim O. stated that he has asked the office staff to go ahead and build the schedule and get it out. The preliminary schedule should be

completed by this weekend. Most of the brackets are viable except the U10 girls and U12 girls. We are still looking for one or two more teams in those brackets. Tim O. lists the teams that are currently registered in each age group and they vary from areas such as Canada, downstate and out west. We are looking for some more U15 Boys teams, one more would be great. Tim O. stated that he knows this is the last weekend in June and that school is out and everybody scatters but if you have half a team, we can make hybrid teams and use guest players. We have done this in the past and we can do it again. This year is the first year we have a corporate sponsor. We have Score Sports who partnered with us for Empire Cup. They are reducing our expense and they are providing items at the tournament for us. We are looking to have other sponsors and we will entertain those in the future.

Paul stated that he constantly hears people complaint that you play the same teams all the time. Well you just heard Tim and there are a wide range of teams coming from out of our area. Mix the teams together and go play against some different competition.

Tim stated that CDYSL is hosting a bus trip for a game on August 6<sup>th</sup> for NYCFC vs. Red Bulls. There are about 15 seats left on the bus. We do blast out the information to all in CDYSL but we can go outside of the office for individuals to take advantage of this bus trip as well. Please forward the information to your friends and family. They don't need to be part of CDYSL to take advantage of this opportunity.

#### **New Business:**

It was noted that the videos from the coach workshop are finally up and posted on the website.

Tim stated that the Futsal Program this past year did not turn out as expected and everybody knows why. The Executive Committee has decided we are going to continue running the Futsal Program and we are looking at different venues such as Mechanicville, and Colonie and we are looking at one to the west as well. We are hoping to be able to service our entire footprint. It was very unfortunate that we only had thirty-two teams this past winter and we are hoping that some of the clubs from the past come back to the CDYSL program. We aren't looking to make money off the program, it is an opportunity for the kids to play. We do need to work out a few nuances and we are moving in the right direction. We were at a loss of about \$6,500 the first year and this year we were at a loss of \$1,800, however, we purchased goals that we won't need to do next season. We are trying to make it a successful program with the minimum of costs to be about \$10,000. Roy stated that he thought we may also fine a venue towards East Greenbush.

Tim O. stated that the next time we come together will be at the AGM. It is being hosted by the Latham Circle SC this year at their facility at the North Colonie Soccer Complex on Boght Road. It is a change from DiCaprio from past years. It is no secret that the relationship with CDYSL and Guilderland United SC is different than last year and we

have elected to move to another venue. We are excited and we are going to spread it around. Latham has a great facility and we are looking forward to going there in August.

Tim O. reported that along those lines, we are entertaining another venue for the Senior Showcase. In the past it was held at DiCaprio but we are looking at other options right now. Tim O. stated that being involved in high school soccer, Section II already posted the games at DiCaprio and we may have to go to Section II to let them know it has changed but he will see.

Tim O. stated that there are a few things that he will probably announce at the AGM. He stated he is running for President again. He stated that two years ago he said he was going to start something and he is not done yet. One thing we are going to be entertaining and he wants to push out before the AGM is that he has asked the office to explore club passes for coaches so that the rosters will have one coach on the roster but anyone who has a coach pass, a pass that has your club name on it, can coach any team within that club. He stated that we already allow that now with a coach pass but this is setting the house in order this way. If you have an issued approved pass, you are risk management certified so we are going to be eliminating the lanyards as well. It is not a rule; it was a policy set to distinguish those who were risk management certified. If you have a valid pass, you are risk management certified.

New York Elite asked if this was risk management with ENYYSA or can it be used for US Club too. Tim O. stated that this is for ENYYSA only. It does not have anything to do with US Club.

**Meeting Adjournment:**

Valley SC made a motion to adjourn the meeting and it was seconded by the Brunswick SC. The meeting was adjourned at 9:39 pm.

Respectfully submitted by:

Tammy Kishbaugh  
Recording Secretary

**CALENDAR ANNOUNCEMENTS:**

**MEETINGS:**

**Executive Committee Meetings (2017): July 6<sup>th</sup>, August 3<sup>rd</sup>**

**ENYYSA Annual General Meeting: August 6, 2017**

**CDYSL Annual General Meeting: August 13, 2017 ~ hosted by Latham Circle SC  
N. Colonie Soccer Complex, Boght Road, Latham**

**SPECIAL EVENTS:**

**CDYSL Empire Cup: June 24-25, 2017, Maalwyck Park**

**CDYSL Constitution, Article II: CDYSL Purpose**

- a. To teach the game of soccer to the youth of our community.
- b. To operate a youth soccer league to help in developing the character of the youth for our community.
- c. To foster and engage in competition for the furtherance of the above purposes.
- d. To encourage and engage in other activities which will enhance and improve these stated purposes.
- e. To support the players to their highest level of competition possible.

**CDYSL Rules and Regulations, Section X, Sub-section D**

1. Regardless of the time and sacrifices you devote, no director, officers or volunteer receives any financial benefit or credit for their volunteer services.
2. Organizational goals will be set before personal goals. Put the best interest of the entire program ahead of individual desires. We are here to serve all the children with quality programs.
3. Minimize complaints and pettiness. Look for ways to improve the organization rather than pointing fingers.
4. Speak up when you have questions or disagree, but support the final decision of the organization.
5. Look at the problems from an organization-wide perspective. Focus on the best interests of all the children and youth sports in general.
6. Treat your colleagues respectfully. Give your colleagues the benefit of the doubt. Don't jump to conclusions. They are just like doing the best to help build a quality program for kids.
7. Conflicts should focus on issues, not personalities of individuals. Courtesy goes a long way toward building harmony and cooperation.