



BOARD OF DIRECTOR'S MEETING OF THURSDAY, October 12, 2017

Sand Creek Middle School Cafeteria

7:00 PM

MEETING AGENDA

Call to Order ~ David Sparks, 1st Vice President

The meeting was called to order at 7:11 pm

Dave S. stated that he is running the meeting because Tim O. is recovering from a soccer injury and we wish him a speedy recovery.

Roll Call ~ David Sparks, Membership Committee

Dave S. handled roll call.

The following clubs were in attendance: AM; AV; BS; BK; BE; BW; BR; BH; CL; CM; CU; CH; CP; CS; CO; CT; FU; GB; HM; HF; LS; ME; NS; RA; RJ; RO; TV; WF; FT; EM

There is a quorum.

The following clubs were not in attendance: AB; AL; CA; CR; GA; GV; GU; HH; HL; LC; NL; NE; NY; NU; SA; SC; VY

Dave S. thanked all for coming and asked that all cell phones be put on mute.

Reading and Adoption of the Minutes ~ June 8, 2017

Dave S. asked if there should be any changes to the meeting minutes from June. There were none. Tim Frament made a motion to accept the meeting minutes, Halfmoon Soccer Club seconded that motion and a vote was taken and the motion carried.

Treasurer's Report ~ Dave Yule, Acting Treasurer

Dave Y. reviewed the financial spreadsheet and reviewed a few of the specific line items. Dave Y. stated there were a few highlights where the Fall Ball payment was from last year's Fall Ball as we overlooked and what is shown is for last season. Most of the other expenses are normal and noted the supplies and passes look high but that is only because we order the season supply of passes at the beginning of our season. Dave Y. stated that there are a few items that will be worked on. Dave Y. stated that we will begin the tax numbers and by the next meeting you will see those results. Colonie Soccer Club motioned to accept the financials and it was seconded by Chatham Soccer Club and a vote was taken and it was approved.

Communications ~

There is nothing to report on at this meeting.

Comments from the Floor

Dave S. stated that the collapse of the Men's team for the USA and we will not have a team in the World Cup in a long time. He suspects that there may be changes of leadership due to the team not making the World Cup.

Dave S. wanted to remind that if club presidents and club representatives could please talk to your adults in the club to discuss the sideline behavior and we need to get a handle on the sideline behavior especially with the low numbers of referees.

Reports of Officers and Standing Committees

Standing Committee Reports:

1. Rules ~ Scott Swere

Dave S. states he thinks Scott is still working on the formation of the rules.

2. Registrations ~ Tammy Kishbaugh

Dave S. outlined the numbers registered this year and those numbers are on course from past years.

3. Games ~ Paul Bascomb

Italo stated that Paul is not here but we will be meeting with him to find the dates for the spring program and the dates and the office will let you all know when the dates are decided. Dave S. stated that he heard Paul ran a referee course and there were 30 plus individuals who are new referees.

4. Finance ~ David Sparks

Dave S. stated there is nothing to report.

5. Executive ~ David Sparks on Behalf of Tim Owens

Dave S. stated that the office is managing well even while they are understaffed. The office received ten resumes and there is one more interview and a decision will be made early next week.

Dave S. outlines the fall ball teams participating in the fall ball program. This is the highest number of participants this season and we also have for the first time U08's and U14's. There was one weekend that had to be cancelled due to high temperatures. There is an Exceptional Seniors Showcase coming up and Italo and Tammy are working on this and working with Ian Lewis and Tom Husser. The date will be November 10th at DiCaprio Park.

Italo stated that we have 121 seniors who signed in for their profiles as of today. Italo stated we would like to see every single senior send in a profile so the college coaches can see the information on all seniors. Our objective is to have at least one person seen by a college coach and offered something for a player. The deadline for the profiles to be submitted is October 27th. Dave S. stated that on average we received at least 100 college coaches who attend this event.

The Futsal Program is currently open for team commitments.

The Empire Cup is finalized for the past season and a check has been sent to the Highland Soccer Club for their hosting of the venue.

6. Membership ~ Dave Sparks

Dave S. stated that we received a name change for a club and Halfmoon Soccer Club has submitted the paperwork and the membership committee is currently reviewing the paperwork.

Watervliet SC is looking to start their club up again but they cannot do so this year due to the timelines but they may look to hook up with another club to play in our season in the spring.

Oneonta is also looking to start up their club again and they would have to apply for guest teams which will have a reading in January.

7. Zero Tolerance/Appeals ~ Prince Knight

Dave S. has not seen but he heard the ZTEC decisions have been sent out and all he wants to say is that anyone who is not satisfied with the ZTEC solution, please file an appeal. Roy has offered to be on the ZTEC committee and Dave S. thanks him for volunteering. Roy stated that one will be held on the 18th of ZTEC and all parties have been notified on the availability for that week and once they notify and once Prince picks a date and Roy and Tim O. will be there as well.

There are no appeals to report.

8. Arbitration ~ Tim Frament

Tim F. has nothing to report.

9. Nominations ~

Dave S. stated that Paul is not here as he has a referee assignment this evening. Dave stated that at the AGM, Dave Y. ran for an At Large position and we have a vacancy as the treasurer and the secretary and Dave S. spoke with Dave Y. and he would proceed as the treasurer again if the membership wished. We will hold a vote. Dave Y. is still interested in running for treasurer. Dave S. asked if there is there anybody else interested in running; there is none. Roy stated that there are two vacancies and it would be nice to have individuals run for the positions. Dave stated that he has nothing wrong to say about Dave Y. as he has the experience for sure, but it's nice to get individuals to step up and run for these open positions regardless if others are running for the position. Dave thanks Roy for the encouragement.

Tim Frament nominated Dave Y. It was seconded by New Scotland Soccer Club. A vote was taken. And all were in favor. Welcome back Dave Y.

10. Risk Management ~

Italo stated that there is nothing going on with risk management but all adults on a roster must do the risk management. If they are not cleared, we cannot approve a roster. Dave S. stated that is also recommended that within a club all who have contact with the kids should have risk management completed.

Programs

Coaching Education ~ Roy Pfeil, Second Vice President

Roy stated that all should have received an e-mail about the F license add-on module that is being held this week. A whole new curriculum is coming down to us on the coaching licenses that will take over the license format we were following. It is done by 4v4, 7v7, 9v9 and 11v11. For those who want to meet the requirement, you must take the add-on module, and there are over 163 individuals who need to take the add-on module course. Roy wrote a personal note to those 163 individuals about signing up. Clifton Park and Bruce Rosenthal are helping us get these courses held this weekend. Thank you. This is the last group of courses. We need to try to get these licenses done. If we hold them at indoor facilities, we must pay for the venues and we don't want to have to charge for you to take these courses to finish your F license. Please get the word out so we can finalize these licenses and they can get grandfathered in. There are no walk-ons allowed. Please sign up and get the word out. Tim F. stated that part of the change will be in 2018; the F and the E license are gone and the four courses spoken about will be offered. They're going to be offered on line and in person but it is his understanding

that if you want to go on for your D license, you must take two of those modules in person as opposed to online. The details are still being flushed out but that is the current working of what is going to happen so you can take a 7v7 and such but if you want to move on to your D, you will need to take those classes in person. If you already have those licenses, you are fine. If you have an F license, it is unclear. Tim Stated that he can speculate what they will do but it is still a work in progress.

~ Coaches Workshop 2018

Dave S. stated that we are working on a tentative date of March 10th. Italo stated that last year it was 9 am through 1 pm and it worked very well so we may use the same type of format this year. The process is helping to get some presenters and clinicians and we will post more information as we finalize the program.

~ Coaches Licensing

The was spoken about under the coaching education section.

ODP Program (follow-up) ~ Roy Pfeil

Roy stated that the younger players had their tryouts and he outlines the age groups. We had tryouts for 2006, 2005 and 2004. ENYYSA is primarily interested in finding the best players. There have been conflicts in activities that kids do soccer-wise and his position is helping not just coach but administrate a little bit and he has received e-mails from different individuals asking if they have a player that had a conflict and a very good player, can he still tryout. What they are doing that they are is the 2006, 2005, and 2004 bringing them in if a coach recommends them to the first training session and tryouts for the 2013, 2002 and 2001, will be at Latham Circle Soccer fields, on Boght Road in Latham, at the North Colonie Soccer Complex on November 11 from 9am – 12pm. And on Sunday at Stringham, if a conflict on Saturday and by the way, it is his birthday that day. The nice thing about it this year, in the past the indoor trainings, we went up to Queensbury, now we are going to the Sportsplex of Halfmoon. The trainings will start in December and every other week except for the big holidays, X-mas, New Year's, etc. They will be on Mondays. And then Martin Luther King Monday, those 3 will be non-ODP days. They will start on the first Monday in December and alternate every other week, girls. So, it is every other week all the way until the beginning of April. Depending on the weather, we may go a week or two into April. And then we go outdoors. We go every Monday when outdoors. Always on Monday for the trainings. Any questions, please contact Roy.

Exceptional Seniors Showcase ~

November 10th, Friday, at DiCaprio Park in Guilderland.

TOP Soccer

Dave S. stated that the representative is not here from Latham Circle Soccer Club but he understands that there was a training course for several of their coaches and we had a representative come up from ENYYSA, Kieran McIlvenye (sp?) and they did a course on

September 30th. If there are clubs who think they want to have a course, please let us know. We believe there are five clubs who have this program within their club.

Italo stated that there are a recreational coaching courses offered to and if interested, contact the office and we can try to work with the clubs to get these courses in our area.

Unfinished Business

There is nothing to report.

New Business:

Tim F. reports for ENYYSA that, there isn't really anything to report but here is a proposal that isn't formalized so he doesn't have details and he was looking for some tonight there is a meeting in February. Where they can vote on a rule change that will take effect next fall. Someone is proposing a modification to our rules to allow dual rostering. You can play on club team and play CDYSL and a club who plays in Region I Premier. There is no formal proposal or details and he is pushing that if it comes up for a vote in February that we get the information so you can discuss at your club level and again in January so you can tell Tim Owens how you want CDYSL to vote on that. But we don't have real details. It is a heads up and change to our current policy.

Roy stated that talking about registrations, and this was talked about in the past, a quiet topic, since Tim F. brought up the registration piece and maybe we can discuss it a little bit now is a club pass as well as a coaching pass for the club and the coach pass for the club to allowed to coach any of the teams at any level. For that club, the players pass, with this modification because Jeff Geller why he didn't like the idea the player pass will allow a kid to only play (uses example U14a a team he can only play up, he can play on u14b team or U14a team or up). Roy gives an example of the use of this player pass.

There were discussions on printing their own passes and rosters. There were discussions on the office putting the rosters on pdf watermark paper and send to the registrars and we can have them print their own passes and laminate. Tim F. stated that he looked into this and one reason why he hasn't pursued it further. Long Island is using digital passes this fall and the coaches use their phones and flip through and show the referee their passes and they a repiloting this. If a success, would we be willing to do this. That is the real reason he didn't pursue it. Roy stated that US club has done this for years, print your own rosters, print your own passes.

You can bring the information to your club and bring it back to us in January. It was asked when the pilot season is done and how quick could we adopt this if this pilot program is a go. There were discussions on this topic. Tim F. stated that if you don't have a cell phone, you can't have a digital pass.

Tim F. gives an example on the concussion that they cannot play, and a pass gets flagged and you cannot bring up that pass and use it. Tim F. gives a few examples such as red cards and how will it work. They are waiting on how it is working for Long Island.

Roy stated that at the August AGM and at the Executive Committee meeting in August and September he made a proposal for a 2007 select team or pre-ODP age group. The idea behind it is training over time and his proposal is to make it affordable, his proposal is to make it for only good kids, his proposal involves kids that are looking to get the best training possible. He's not worried about getting really good coaches but it will involve good coaches what he is worried about will CDYSL who has \$280,000 stashed away are they willing to spring for probably the worst-case scenario without approaching any sponsors, anybody that may support this the worst scenario if large numbers. He thinks it would be if the CDYSL is willing to spring the spending of between the neighborhood of \$2800 - \$5400 tops. Would they be able to cover this cost? They gave \$4500 to six kids for scholarships and other things. It would start in December and go 20 sessions. Does anybody else do this? There is a lot of this going on around the country and his main thrust is to get those people that cannot afford to pay to play. What do you mean by pay to play? Roy stated he means that is playing for Alleycats, GPS, New York Elite, etc. Nothing wrong with those clubs, but there are people out there whose parents are on tight budgets that cannot afford and some clubs give scholarships so they take in a few of those kids but most of those kids don't fall in the financially stressed category so they stay in their neighborhood and a discuss at the EC meeting and comments were made that by people who officiate is they saw really good players.

Roy stated that changes that things may change in not qualifying for the world cup, he is involved in a lot of discussions from people all over the country and he guarantees there will be a change at the very top and he also has heard and have seen all kinds of suggestions to pay for play issue. Finding the Latinos, athletic kids, the poor kids, etc. He gave an example of a player who traveled down from Chazy Soccer Club. This program if it is approved, it will be a first come basis and you need to be willing to tell CDYSL to spend the money. That money in the bank isn't doing a single thing for soccer. The coaches would get about \$2000 to coach and maybe only charge the players \$100.

All you need is a kid who is inspired to want to take part in this. He stated that East Hudson Youth Soccer League does something similar to this program. They do 40 sessions, 20 indoor and 20 outdoor and the kids pay \$1200. His proposal has the kids paying \$125. He could get some sponsors if we can pull this off. We have a guy that has a connection. And he may be able to get money but assuming we get no sponsors, no donations, with 20, 30 or 40 kids, it is between \$2800 and \$5400. It is to get that youngest age group fired up and get them some good coaching.

Roe Jan stated that it is getting back to grassroots soccer and he fully supports that he is talking about. It always looks like it is affluent families and there are great athletes in

these areas and they do something like that down in Hudson and this is the way to go and he fully supports this proposal. Roy stated you will see changes and the comments he is receiving across the country fully support this method. He will not make a motion but if somebody wants to make that motion, he will leave it at that. If you vote it down you vote it down, if it comes to vote and you vote it through. Waterford FC stated it is a great idea but the issue is, that he sees, you're going to get the paying to play and they are developed better at 7, 8 and 9. It is going to be a great job of NY Elite but you are looking for the kid who isn't developed yet. Roy stated that there are no tryouts, first come first serve. There were lengthy discussions on this topic.

Roy stated this is our last meeting until January but he would like to start this in December. Dave S. stated we all heard Roy's proposal, that if anybody wants to make a motion, we put a safety cap on the proposal to protect the league. He asked if anybody wants to make a motion and Roe Jan Soccer Club stated that the Executive Committee should take action to the letter Roy mentions that he sent on the proposal but a financial cap of \$6000. Taconic Valley Soccer Club seconded the motion. A vote was taken. Roy stated that this proposal will go out to all board of directors here. He wants all to see what it is. Tim F. stated the details is charging families \$125 per player. There is a cost of 3 hours of facility time and depending the number of players, there would be 1 or 2 coaches, the head coach gets \$2000 and the assistant coach will get \$1500, and it will go for 20 weeks. It was asked what a ball park figure is for an actual ODP player. Tim F. stated that are different components depending on what you want to sign up for. Roy gives some of the numbers that he knows about in costs. Colonie Soccer Club asked if you have a large number of kids, how do you cap that without needing more venues, more coaches, etc. Roy stated that we would have to cap the numbers.

Dave S. stated there is a motion on the floor and it is seconded that there be a pre-ODP training with the cost not to exceed \$6000 and this should be approved by the Executive Committee first. A vote was taken and all were in favor so the motion carries.

The next meeting in January 11th.

Italo mentions possibly looking at alternate dates in June.

Meeting Adjournment:

A motion was made to adjourn the meeting by the Chatham Soccer Club and seconded by Tim Frament.

The meeting was adjourned at 8:46 pm.

Respectfully submitted by:

Tammy Kishbaugh

Recording Secretary

CALENDAR ANNOUNCEMENTS:

MEETINGS:

Executive Committee Meetings (2017): *November 2nd, December 7th*

January General Board Meeting: *January 11, 2018*

SPECIAL EVENTS:

CDYSL & Section II Exceptional Senior Showcase: *Friday, November 10th, 2017,*
DiCaprio Park, Guilderland, NY

CDYSL Constitution, Article II: CDYSL Purpose

- a. To teach the game of soccer to the youth of our community.
- b. To operate a youth soccer league to help in developing the character of the youth for our community.
- c. To foster and engage in competition for the furtherance of the above purposes.
- d. To encourage and engage in other activities which will enhance and improve these stated purposes.
- e. To support the players to their highest level of competition possible.

CDYSL Rules and Regulations, Section X, Sub-section D

1. Regardless of the time and sacrifices you devote, no director, officers or volunteer receives any financial benefit or credit for their volunteer services.
2. Organizational goals will be set before personal goals. Put the best interest of the entire program ahead of individual desires. We are here to serve all the children with quality programs.
3. Minimize complaints and pettiness. Look for ways to improve the organization rather than pointing fingers.
4. Speak up when you have questions or disagree, but support the final decision of the organization.
5. Look at the problems from an organization-wide perspective. Focus on the best interests of all the children and youth sports in general.
6. Treat your colleagues respectfully. Give your colleagues the benefit of the doubt. Don't jump to conclusions. They are just like doing the best to help build a quality program for kids.
7. Conflicts should focus on issues, not personalities of individuals. Courtesy goes a long way toward building harmony and cooperation.