



BOARD OF DIRECTOR'S MEETING OF THURSDAY, April 12, 2018

Sand Creek Middle School Cafeteria

7:00 PM

MEETING AGENDA

Call to Order ~ Tim Owens, President

The meeting was called to order at 7:08 pm.

Tim O. welcomed all to the meeting and stated that this is our fourth General Board Meeting and the next meeting will be held in June and then the AGM in August.

Tim O. thanked Roy for conducting the meeting in February while Tim O. was not able to attend.

Roll Call ~

Italo handled roll call and the following clubs were in attendance: AB; AL; AV; BS; BE; BW; BR; CL; CU; CP; CS; CO; CT; FU; GA; GB; GU; HH; HF; LS; LC; NL; NE; NY; NU; RA; RW; RJ; RO; SC; TV; VY; WF

The following clubs were not in attendance: AM; BK; BH; CM; CA; CH; CR; EM; FT; GP; HL; ME; NS; SA;

There is a quorum. Tim O. asks that when you speak, please state your name and club you are with.

Reading and Adoption of the Minutes ~ February 8, 2018

Tim O. asked that all review the meeting minutes from the last General Board Meeting since they were sent out right after the last meeting. Waterford FC made a motion to accept the meeting minutes of February 8, 2018 and Roe Jan SC seconded the motion. There were no discussions and a vote was taken and the motion carried.

Treasurer's Report ~ Dave Yule, Treasurer

Tim O. stated that the handout for the financials are enclosed in the packets. Dave, the Treasurer, is not here yet so if you have any questions, he can answer them when he arrives.

Tim O. stated that he would like to make an adjustment regarding the committee chairs. Going back to the January meeting, our Finance chairperson is Dave Yule and Roy Pfeil is our Zero Tolerance Policy chairperson and our Rules chairperson is Afrim Nezaj.

Communications ~

Tim O. stated that normally under this topic is something that isn't covered in the agenda item or if we don't have any discussions or announcements. Now, we have Jim Eleftherion. He made the trip here this evening from the East Hudson area. Jim stated that there were a few things going on at the state level. They opened an area of marketing for new players. What they are doing in the various districts such as the Capital District, East Hudson, Cosmopolitan and Long Island is having festivals. These festivals are set up to draw attention to the kids who are not playing soccer or cannot afford to play soccer. We are having the first one next month in Newburgh. They are doing a lot of advertising and we are trying to bring these kids into the fold. He would like to run one up here and in those other areas that he mentioned. He stated that the statistics state that as much as we have registered as players, there are at least that many who do not play soccer. These festivals should be a good start. There is assistance for those who cannot afford to play. Jim outlined the program.

Jim stated that there are grants being offered and one of them being offered is a field grant. Any club can apply to improve their fields, or bleachers or make improvements in other areas that relate to soccer. It is a 50/50 partnership. Jim explained how the grant works. He stated that Saratoga Wilton Soccer Club was the first to avail themselves of it and he just approved their grant last week. It is a way to keep our kids safe and a way to make our soccer experience better for the clubs and for the kids. It was asked if there were time restraints and Jim stated that the only one is January 1st. The grant is only for this year's bills. It will run out when the \$100,000 runs out. There were continued discussions on this grant.

Jim stated that he is also the risk management contact for the state and he sees the change in the sexual abuse laws that was signed by the President. He stated that we will be getting something shortly as an announcement on this. This whole law has turned us upside down, unfortunately, Jim stated. The issue is upside down. He explained the risk management questions and the concussion management and now there is going to be a third piece when you take the risk management background checks. The third piece will only take about five minutes to complete. The other thing that will happen will there will be mandatory reporters. Get a report, get a suspicion, they will set up a channel where

those calls can come in and once the call comes in. He stated that they already had one call come in and they followed up on it. It goes through the risk management or the director or the authorities' hands. We would then be free and clear if somebody reports it. If we know of anything, it must be reported.

Tim stated that he will piggy-back on the field grants. He does not know if it will relieve any club debt burden. The committee did have a request for two in that manner and unfortunately, they were unable to grant that request. The announcement of the field grants is also located on the front of the CDYSL website. Tim O. also placed hard copies of this grant information on the table where the sign-in and hand outs were located. There was a question if a club plays at a high school. The question was about the goals and replacing the goals. Jim stated that you can send it in for the goals but have the school sign off on it and state that you donated the goals to the school. That way the grant would work for you to replace the goals. It also relieves you of the responsibility of owning the goals because you donated them and keep that paper where the school signed off. There was a question if the grant would work if you wanted to purchase land and Jim stated that there are other avenues to do that with the US Soccer Federation. He explained that grant money and stated that once it was announced, it was gone almost immediately. He stated that there are new ones coming out this year. There are also grants you can get from Region I.

Comments from the Floor

There were no comments from the floor at this meeting.

Reports of Officers and Standing Committees

Standing Committee Reports:

1. Rules ~ (Updates)

Roy stated that for clarify, Afrim is the Rules Committee chairperson from the January meeting minutes.

2. Registrations ~ Tammy Kishbaugh (Updates)

Tim O. stated that the registrations were discussed last week and we may be down ten percent this year. We almost have the same number of teams committed in the league but those were projections. We won't speculate where that percentage goes, could be other sports, the players can quit, etc. There is a migration to EDP and US Club. It is an ongoing conversation that we are having and he is sure we are not alone in that regard. Jim asked if we are seeing it more on the recreation or the travel side of things and Tim O. stated that it was on the travel side. He stated that if you look at the demographics of our league this year for example, look at the U12 age, there are about 60-70 teams playing and at U14, it goes to about 30 teams and the U16's is at about 20 teams. He stated that the ladies are more affected than the gentlemen right now. He stated that we

can put numbers together and publish, if you want, but you will see the progression drop off as the players hit the teenage years.

3. Games ~ Paul Bascomb (Winter Futsal, Spring League)

Paul stated that he will let Italo give us an update on Futsal League as he wasn't too involved as he was on vacation for a month. Italo stated that there were 18 teams who participated and we lost three teams last minute. We are in the red again with this program. Paul stated that we are seriously looking at the Futsal Program to see if we want to continue it. Please let Paul know if you are interested in playing Futsal next season.

Paul stated that we have a lot of people coming into the office for registrations. Your club registrar will be notified when their work is completed so please do not bug the office. They are very busy and to have constant interruptions only slows the process down. Paul stated that we had the registration deadline of February 28th so if your work was in on time, you should receive it but the office has enough going on to please do not disrupt the work process.

Paul stated that those who are new coaches and you are coaching U08's and U10's, please know the rules of the 4v4 and 7v7 formats. Please make yourself familiar with the build out lines, no punting and no heading rules. He stated that you will most likely also get new referees on your game. They may not know all the rules, so the coaches should know the rules and please be patient as these new referees learn the laws of the game.

Paul stated that if your team has a game and you are low on players, please play the game anyway. Ask the other team to play down players as you are, play more subs, etc. Be creative and play the game. We don't want to have to continue to fine you for not playing the game. Paul stated that he will be mentoring new referees and he doesn't want to see things happening at the fields that shouldn't be happening. Paul also stated that he had asked to get at least two adult referees who can referee within each club to help with the referee numbers but that didn't happen. CD Ref did train more referees but some are young. There are 196 referees and 37 of those referees are in college and won't be back until around the middle of May. So, the total of 220 is the number for the referees for less than 2000 CDYSL games and a few hundred games for the other leagues. The referees are spread thin again this year.

Paul stated that Italo, the League Operations Director, is retiring and this will be his last meeting. Paul read a short bio on Italo's involvement in soccer and refereeing. Paul stated that Italo has put in a lot of years of service. Italo received a standing ovation. Paul announced that Tammy will be taking over as the League Operations Director when Italo retires. Italo stated that he really enjoyed his time involved with CYSL. He stated that he will be working with a programmer and office staff on developing a new scheduling

program that will be more improved and modernized. He hopes that this program will be completed in about a year.

It was noted that over 600 games have already been rescheduled out of the 1830 games that we have for this year's Spring League. Italo noted that the office has already processed the registrations that didn't have issues up to the received date of March 23rd and full teams are going to be put ahead of others to ensure the teams can play when the season opens. There will be many players who will not be able to participate in the first weekend because the registrations continue to come into the office in large numbers. The registrations came in very late for some clubs and the deadlines weren't met by the clubs. Unfortunately, we are doing our best but we can only do the work when it is handed in within a timely manner.

Brian Yorck made a motion that the entire body of CDYSL give an official thank you to Italo for his commitment, passion and dedication to this league. Brian stated that this will also be the last time that Tammy will be acting as the Recording Secretary and we should all give her an official thank you as well.

There were discussions on the registrations statements that were made above by Italo. It was stated again that the office staff is working feverishly on trying to get as much done as possible but all were reminded that if the work was brought into the office on time, the office wouldn't have to be working as hard and the long hours as they are to try to get the work done prior to the first game.

Tim O. stated that the numbers are slightly lower than last year, however, the teams are smaller so there are less players on the teams. It isn't that we are down that many teams participating as in past years but the size of the rosters. Tim O. also spoke about the massive number of reschedules that have already taken place. He used an example of an upcoming games that were put together back to back to utilize the numbers of referees to be used but because of so many rescheduling requests, now there are gaps between some games. Some games are large enough to have several games between each one. If you get an email from the office, please consider moving the game so we can utilize the shortage of referees so the games can get covered. Tim O. reminded all that both coaches need to agree on the game change. There were discussions on this topic. It was stated that if the office and/or a game asks to be moved to utilize the referees better, that those fees can be waived. The office will need to know that is why you are rescheduling a game, however, to ensure the waive of the fee. Tim O. stated that the new scheduling software should also help improve this problem. Paul stated that when clubs have one coach covering seven games, that doesn't help the situation.

4. Finance

Tim O. stated that Dave is now here to answer any questions regarding the financial handout that was spoken about earlier in the meeting. There were no questions. Roe

Jan Soccer Club made a motion to accept the financial report and Valley Soccer Club seconded the motion. There were no questions or discussions, a vote was taken and the motion carries.

5. Executive ~ Timothy Owens

Tim O. stated that we are sponsoring a NYCFC vs. Red Bulls bus trip that will take place on May 5th. The bus is currently half full. If you are interested in going, contact the office, check our website, register and please go and enjoy yourself. Please get this information out to your club members.

Tim O. stated that the Empire Cup Tournament is scheduled for June 23rd and June 24th and will take place at DiCaprio Park. There are currently 16 teams registered. He stated that it doesn't seem like a lot of teams but it is higher than last year and we are working on having more teams register. Our website has more information on the tournament and it is a great event. We are offering at each age group a premier level and a club level of games. Email blasts are going out weekly and he is asking that each club please send in at least two teams to participate.

Tim O. spoke about the fines and fees that we end up collecting every year and we need to figure out how to reduce those fines. Please talk with your coaches and teams and ask them to avoid receiving the fines and reduce the rescheduling, that will lessen the fines your club will receive. Please just play the games.

Guilderland United Soccer Club stated that maybe some of the money that is collected for the fines and fees could be used to hire part time individuals to help staff help with the registrations such as processing passes and such.

6. Membership ~

There was nothing to report on this topic at this meeting.

7. Nominations ~

Tim O. stated that we will discuss nominations later in this meeting.

No Reports ~ Risk Management, Zero Tolerance/Appeals/Arbitration

It was stated that there are no reports on the Risk Management.

Roy stated that he has nothing to report on the Zero Tolerance.

Tim F. stated that he has nothing to report on the Appeals and/or Arbitrations.

Programs

Coaching Education ~ Roy Pfeil, Second Vice President

Roy stated that on May 5th we will be doing our first grassroots coaching course. He stated that there will be three of them offered. A 4v4, a 7v7 and a 9v9. We had an 11v11 course set up but we will try to squeeze that one in earlier. The announcement will be going out late tomorrow or Saturday or Sunday and we are only allowed to have 14 individuals in each course. Only three of the individuals will work with the kids, could be 3 to 5, depending on the format we use. There will be one hour in the classroom, two hours on the field and one more hour in the classroom. If you want to do a course, you must also provide a team for whatever course level you want to host. Roy stated that all the different levels are basically the same for the first fifteen slides on the hour presentation at the beginning and the hour at the very end. You can come in at a 11v11 and you don't need to do them in order. The cost will be \$75 and it is all done through the DCC. You will need to join the DCC for \$25 and he noticed in this that we have one of our former high school All-American players who was in their videos and that was Mile Joseph. He is going for his Pro Level A license. If you are interested in taking the course, please register immediately because it is first come, first serve. The first three courses will be held at the Clifton Commons in Clifton Park. Each course is a four-hour course.

ODP Program (follow-up) ~ Roy Pfeil

Roy stated that starting on Monday, weather permitting, the northern section which involves the Capital District to the Canadian border. We do have some groups just south of the Canadian border and west. They are going to combine and all traveling to Saugerties at Cantine Park to do combine practices every week up to the Region I tournament that will be held in Delaware for the boys and at Ryder College for the girls. He stated that the most outstanding part of ODP is the ID camp. It is a tremendous experience. He also stated that they now have Betsy Drambour on the staff and she is very good.

Exceptional Senior Showcase – No Report

TOP Soccer

Tim O. stated that we have a few clubs that still have a TOP Soccer Program and if you do, could you please communicate with the office so we can get something going with the program and collaborate a plan for next fall? He stated it would be real nice to do an event next year with our Fall Ball Program. Tim O. stated that the office may reach out to you as well to inquire.

Unfinished Business: ENY: State Cup/Arch Cup/Premier League participation

Tim O. made an appeal in January and in February for teams to participate in these leagues and competitions. He is not sure how many signed up but we still have teams playing and we very much appreciate it. That level of participation is something we would like to increase. It is a more regionalized system to make this work so we aren't traveling downstate all the time and the numbers are way down for State Cup as well.

Tim O. stated that the Coach Workshop was another fantastic event overall. We still need to look at programming and we discussed this at our Executive Committee meeting. We had a few presentations that hardly had any attendees. There were low numbers for some but larger numbers for others. We will look at this differently for next year but the 10am to 2 pm schedule works well. We can share the general results with the board members we they know as well on what the survey revealed.

New Business:

Executive Committee ~ vacant positions

Tim O. stated that there are a few Executive Committee vacancies and this is his labor of love. He stated that we need your support and your help. He stated that he will defer the process that is about to begin to Paul as he usually runs the voting at the Annual General Meetings. Tim O. stated that we need to follow our bylaws and part of the bylaws states that there is a process to be followed when the board elects committee members. The part of the bylaws is Article V Section 2. Tim O. reads what that part of the bylaws state. Tim O. stated that there is interest in having the vacant Executive Committee positions filled and he asks Paul to take it from here.

Paul stated that there are three positions that are unfilled now and those positions are the Secretary, First Vice President and an At Large position. We have been given names of individuals who are interested in filling these positions and those individuals are Mike Kinnally, Jon Caraco, Pat Rabideau and Brian Yorck. Paul asked each to please stand to identify who they are. Pat Rabideau was not in attendance. Paul asked everyone interested in running for a position to please stand and tell the members a little about yourself.

Paul stated that Mike Kinnally is interested in running for the vacant position of the First Vice President. Mike stated that he was born and raised in Niskayuna. He has coached high school for 25 years in both South Carolina and New York. He stated that he has also coached the same number of years in club soccer. He created the Guilderland United Soccer Club and has six national licenses, coached ODP in South Carolina and in New York. He is more into developing programs and working with kids. He wants to give back and his current club that he works in has kids from over 65 school districts. He stated that he feels he has a lot of ideas to share with all kinds of clubs, small, large, travel and recreation levels.

Paul stated that Jon Caraco is interested in running for the vacant position of the At Large member. Jon stated that he has coached at the Mayfield schools at the varsity level for 12 years and has had lots of years coaching at the Fulton United Travel Soccer club since 1995. He feels he has a lot of experience and feels he can offer help and offer some ideas from a small club perspective.

Paul stated that Brian Yorck is interested in running for the vacant position of the Secretary. Brian stated that he is associated with the Roe Jan Soccer club and it is a small club that he has helped pull together years ago. He understands the struggles to keep a small club going and how hard it is to get volunteers. He stated that he served as the Secretary of CDYSL years ago and wants to give back and return. He stated that somebody must step up and he would like to be the one to step up. He has some background experience as a local judge and is trained to dispute resolutions.

Paul stated that Pat Rabideau is also interested in filling an At Large position and asked that since Pat Rabideau was not in attendance, would somebody like to speak on his behalf and it was stated that nobody knew Pat well enough to do so.

Roy stated that would like to speak about some of the individuals who are running for these vacant positions. Roy has stated that he has been here since day one and he has put in his time. He stated that he had spoken with Brian, Mike, Jon and Pat. He stated that we do have the three vacancies on the CDYSL Executive Committee and some for three years and the Executive Committee discussed this topic last week at their meeting. A question was asked that since there were four interested individuals looking to fill three vacant positions, could we just add an At Large position so that it can be filled by all parties interested. Tim O. stated we could do that but since it is in the Constitution and Bylaws, these requests need to be made within 60 day so scheduled Annual General Meetings. He stated that if anybody wants to propose a At Large position being added to the Executive Committee to make those five positions, then they need to do so by submitting that proposal by June 13th of this year.

Tim O. stated that as of tonight if it is the will of the board members, you have the option to fill the positions tonight by vote. Each person that is elected would fill the vacancy for the remainder of the term of office. The voting strength matters at the Annual General Meeting. If the board members want to defer the voting instead of doing the voting this evening, they could do that as well. He stated that we know what is in front of us and the voting strength is to validate tonight's discussion.

Tim F. stated that there is a couple of steps missing in this. You can announce the names who have expressed interest but you also have the option of nominating somebody else. There was a question on our rules and how voting strengths would be done. There were also discussions of having the option to vote by mail if the board members wanted to.

Tim O. stated first the board would need to declare the three vacant positions as being vacant. The Valley Soccer Club made a motion to state the three executive committee positions as vacant and that motion was seconded by Roy Pfeil. Tim O. stated that these motions declare that the three position seats are vacant. There were no discussions, a vote was taken and the motion passed unanimously.

It was stated that the three individuals interested in the three specific positions were made and it was stated that someone must nominate those who wish to be considered for the positions mentioned. Roy stated that he made a motion and regarding Tim F's comment, we can do the vote for each club by mail and that we give two weeks for any nominations to come into the office. He stated that at that time, the office would send out the ballots to all the clubs who would then have one week to respond with their votes. There were also discussions on having a secret ballot. There were discussions on having the voting strengths for each club based on last's year's voting strengths since we don't have the information yet for this year's voting strength by club.

It was stated that the first part of Roy's motion is to send have the clubs send in their nominations and then the office would send out the ballots and the clubs will have one week to send in their votes. It was asked if those ballots would be sent to the club presidents and it was stated that they would be. There were further discussions on the possible process for this voting process for these individuals interested in filling the vacant Executive Committee positions. Cooperstown SC made a motion to vote on these three vacant positions at this meeting and the New York Elite FC seconded that motion. There were no further discussions. There were no further discussions and a vote was taken and the motion passed. Colonie Soccer Club made the motion to be added to this vote that each club have one vote for this evening and not a weighted vote and Galway Soccer Club seconded that motion. There were discussions, a vote was taken and a vote was taken. Motion passed but did have two opposed votes.

Paul read the slate and he stated that we have one First Vice President position, one Secretary position and one At Large position. It was stated that the First Vice President position is nominating the Mike Kinnally is running for that position. It was a motion made by Valley Soccer Club and seconded by Roy Pfeil. It was stated that the Secretary position is nominating Brian Yorck to run for that position and it was motioned by Roy Pfeil and seconded by the Waterford FC. It was stated that the At Large position is nominating Pat Rabideau being nominated to run for that position and it was motioned by Roy Pfeil and seconded by Clifton Park Soccer Club. It was stated that the At Large position is nominating Jon Caraco being nominated to run for that position and it was motioned by Roy Pfeil and seconded by Brunswick Soccer Club. It was asked if there were any further nominations from the floor and there were none. The nominations are now closed. Voting ballots were handed out and counted privately. It was stated that Mike Kinnally was voted in as the First Vice President of CDYSL. It was stated that Brian Yorck was voted in as the Secretary of CDYSL. It was stated that Jon Caraco was voted in as one of the At Large members of CDYSL. Congratulations to all.

Tim O. stated that Spring League will begin on Sunday, April 22nd but there are a few games scheduled for the 21st, which is always good. He stated that we have had over 600 rescheduled games as of today. He stated there are a few lingering games that were

in the process of being rescheduled prior to the free rescheduling date and those will be honored and resolved.

Tim O. stated that the Executive Committee meetings are held the first Thursday of every month. Those meetings are held at the CDYSL Office at 7:00 pm except during the months of May and June, where they begin at 8:00 pm. The next Board Meeting is going to be held on June 7th at 8:00 pm at this location and the AGM will be held on August 12th. If there are any proposals for amendments to our Constitution and Bylaws, they need to be in the office no less than 60 days prior to the AGM and our responsibility is to have that out to all the clubs not less than fourteen days prior to the AGM. You will be notified prior to that vote.

Tim O. stated that we have been going over rules over the past few years. This is again one of those years where it was announced of the Grassroots Programs and this will totally change the language of our rules such as licensing. We will find a way to grandfather all who have the F license through the end of next year. He stated they unofficially have said the F license is now the 4v4 license. The language we have was given to us by Tim Bradbury and he stated this at our Coach Workshop.

The Empire Cup Tournament will be held on June 23rd and 24th. Tim O. asks that each club try to put in at least two teams into the tournament to make it a success. This is our tournament and it represents our league. He stated that if you register your teams for this tournament prior to May 1st, each team will receive a \$50 discount.

There was a question on the Sports Illustrated Play registration system and it was stated by Tim F. that he is on the State committee that deals whether we will continue to work with Sports Illustrated Play or look for another system. If any clubs have concerns, questions, comments, please get that information to Tim F. so he can bring it back to his committee. Tim F. will get his information out so all can send that information directly to him.

Meeting Adjournment:

A motion was made to adjourn the meeting and it was seconded and the meeting was adjourned at 9:07 PM.

Respectfully submitted by:

Tammy Kishbaugh
Recording Secretary

CALENDAR ANNOUNCEMENTS:

MEETINGS:

Executive Committee Meetings (2018): Monthly, 1st Thursdays

Board of Director's Meetings (2018): June 7th

CDYSL Annual General Meeting: August 12, 2018

SPECIAL EVENTS:

CDYSL Spring League Opening Day: Sunday, April 22, 2018

Empire Cup Tournament: June 23-24, 2018

CDYSL Constitution, Article II: CDYSL Purpose

- a. To teach the game of soccer to the youth of our community.
- b. To operate a youth soccer league to help in developing the character of the youth for our community.
- c. To foster and engage in competition for the furtherance of the above purposes.
- d. To encourage and engage in other activities which will enhance and improve these stated purposes.
- e. To support the players to their highest level of competition possible.

CDYSL Rules and Regulations, Section X, Sub-section D

1. Regardless of the time and sacrifices you devote, no director, officers or volunteer receives any financial benefit or credit for their volunteer services.
2. Organizational goals will be set before personal goals. Put the best interest of the entire program ahead of individual desires. We are here to serve all the children with quality programs.
3. Minimize complaints and pettiness. Look for ways to improve the organization rather than pointing fingers.
4. Speak up when you have questions or disagree, but support the final decision of the organization.
5. Look at the problems from an organization-wide perspective. Focus on the best interests of all the children and youth sports in general.
6. Treat your colleagues respectfully. Give your colleagues the benefit of the doubt. Don't jump to conclusions. They are just like doing the best to help build a quality program for kids.
7. Conflicts should focus on issues, not personalities of individuals. Courtesy goes a long way toward building harmony and cooperation.