



BOARD OF DIRECTOR'S MEETING OF THURSDAY, APRIL 13, 2017

Sand Creek Middle School Cafeteria

7:00 PM

MEETING AGENDA

Call to Order ~ Timothy Owens, President

The meeting was called to order at 7:06 pm.

Tim thanked all for coming. This is our fourth meeting of the season out of six meetings. We will come together again in June and then at our AGM which is held in August.

Roll Call ~ David Sparks, Membership Committee

Dave S. handled roll call.

The following clubs were in attendance: AL; AM; AV; BS; BK; BE; BR; BH; CL; CU; CA; CH; CP; CO; CT CR; EM; FU; GA; GB; GU; HM; HF; LC; ME; NS; NE; NY; NU; RA; RW; RJ; RO; TV; VY; WF; HH; SA

Dave S. stated that we have a quorum.

The following clubs were not in attendance: AB; CM; FT; GV; GW; HL; LS; NL; SC;

Reading and Adoption of the Minutes ~ February 16, 2017

Tim O. stated that the meeting minutes were sent out to the club representatives a few weeks after the last meeting. A motion was made by Fulton United Travel SC to approve the meeting minutes and it was seconded by Northern United SC and Brunswick SC. There were no questions and a vote was taken and the motion carries.

Treasurer's Report ~ Dave Yule, Treasurer

Tim O. stated that Dave Y. is not at the meeting as he is a CPA and he is in the midst a busy season for him.

Tim O. reported that everything is fine on the finance sheet but he wants to bring to your attention line 225 which outlines Futsal. He stated we are not looking to make money on the Futsal league at all. It is merely an opportunity for the kids to play soccer in the winter.

Tim O. described it as this. You, the membership asked the league to have the futsal league and we are doing that. It was based on the budget last year which was based on 90 teams. In planning for 2016-2017 Futsal program. CDYSL's breakeven point was 30 teams. Anything over that would have generated revenue. However, this year we had 27 teams. Why is it down from 90 teams to 27 teams? A second futsal program was offered by Guilderland United Soccer Club. This Club recruited teams to participate in the futsal program offered by their Club. That is the difference in the team numbers. CDYSL will continue to offer futsal. There is a wrap up meeting planned for the end of the month to review how it was organized, implemented and what can be done to improve the program for next year. This will be reported back to you.

Initial information shared with the group comparing last year's inaugural futsal program and this years included:

1. There was a financial loss of about \$6500 compared to this year there was only a net loss of \$1200. This is due in part that CDYSL now has its own goals, no rental expenses. These goals are stored at the CDYSL office.

Tim O. entertained a motion to accept the Treasurer's finance report as presented. A motion was made by Tim F. and seconded by Northern United Soccer Club. There were no questions and a vote was taken and all were in favor so the motion carries to approve the finance report.

Communications ~

Tim O. stated that he wanted to speak about some of the items that he received from ENYYSA and will defer this to the unfinished business of this meeting.

Comments from the Floor

Ballston Spa SC stated that there is a lot of rescheduling of the games and it seems to be that a great number of their games were rescheduled. Tim O. stated that when a schedule is put together, you have the typical age groups and published typical play dates and there are some that will be rescheduled. Tim O. outlined that the Saturday and Sunday games will be a problem as there is a "referee" shortage - teams will need to work together. The number of referees continues to decline. This boxes the League into a scenario because we are put into situations that normally wouldn't impact the teams. Tim O. shared his own personal story of having to reschedule about four of his games because they were all on Saturdays. With the shortage of referees, it forces the need to rescheduling a little more than has normally happened in the past. Ballston Spa SC stated that it makes it difficult for them to have to reschedule the games when they liked the schedules they were given. Northern United SC asked if they are required to accept a

reschedule request from the opposing teams. Tim F. stated that it is a courtesy. You don't have to reschedule but to be courteous and finding out why they want to reschedule and if it is a legitimate request that should require a rescheduling of a game. Italo stated that they were higher this year in rescheduling numbers and about 550 games were rescheduled in the free rescheduling time frame. Italo stated that you should ask the coach why they are rescheduling a game. Italo gave a few examples on legitimate reasons versus some of the excuses that are minor and shouldn't require to be rescheduled. Italo stated that right now since the free rescheduling time frame is done, CDYSL are only getting about one to three games a day to reschedule. Paul stated that with the fines for rescheduling "out of this time frame" the League is seeing that coaches are stepping up and getting the rescheduling completed in the free time frame so they don't have to pay the fines of rescheduling when the season begins. Italo stated that every single division had a reschedule and some had as much as sixteen in one division.

Tim O. stated that hopefully the coaches are sending the schedules to their families as soon as the schedule is sent out and they are then realizing they need to reschedule based on the team family's obligations to other items. Tim O. mentions items such as SAT, Proms, and other events that are school obligations that are asked to be looked at beforehand and reschedule so it isn't too much for the players with their other important obligations. Tim O. stated that we can hope that this year we don't have as many reschedules where the fines and fees are in very large numbers as in past seasons.

Henry Hudson SC asked what the easiest way for a somebody to fill in for a coach if a coach cannot make a game. GOOD QUESTION!! It was stated that any carded coach can take over a club team (their club team) and Henry Hudson SC stated that a referee stated that he could not when he tried to do this last year. Paul will address the referees again on this matter. Tim F. stated that his club put someone on a roster so they can get a pass and a lanyard to back up the teams who may need help when they can't coach a team and don't want to forfeit the game.

Reports of Officers and Standing Committees

Standing Committee Reports:

1. Rules ~ Scott Swere (Goal Sizes)

Tim O. stated Scott is not here and Tim O. stated that the goal sizes from the February meeting minutes are suspended so please follow what was said in the meeting minutes. Tim O. outlined the goal sizes and age groups that can be used.

The task for the rules committee was to rework the rules and they have been working since just after our season started and it is a big job. It is taking longer than we expected. With that said, Tim O. would encourage volunteers to help with the committees. It may not require you driving into the office. Some are done with conference calls. Pat Dowse is considering some Go to Meeting systems for us to make things easier with everyone's

busy schedules. Afrim asked if we could ask to look at other rules from others to see what they do and update them. Tim O. stated that ours are just being looked at to make it easier to read and find items. Tim O. gives an example of looking at our rules now. Tim O. stated Scott is streamlining this process so one place to look for the items and you will see it and it won't be in many other areas and to make it easier to read.

2. Registrations ~ Tammy Kishbaugh (Updates – printed report)

Tim O. stated that it states there is a printed report but not all have this printed report. Tim O. has that report. If any are interested in seeing this report, just ask for them. The league is on par with last year. Between 5200 -5,500 players for travel. Rec is down right now because it is early for us to receive them, they will be coming in soon. We also looked at the numbers going back to 2010 and there is a swing from 2010 to up to date. The travel numbers are down by about 10%, the rec players are up about 10% so it is a swing and some clubs are only doing rec and other sports that take away some of our players. The numbers are solid.

3. Games ~ Paul Bascomb (Spring League, U19/20)

Paul stated that the U10 and U11 and U8's has particular rules that impact them. We do have a u11 division this year for the boys and it has six teams. They are a no heading age group. U11's and younger are a "no heading the ball group". U11's can punt the ball but if they head the ball, it is an indirect from where the ball was headed. In U12 they can head the ball. It is up to you whether those 11-year-old players should head the ball but please do not allow them. The referees won't ask for arm bands for those players who are under this age so it is up to the clubs and parents to make sure those players don't head the ball. The coaches should train the players to not head the ball. The U10's requires a build out line again this year, we will use the arch as that line. They can quick play it but they cannot punt it. They can roll it out, drop it on the ground, kick the ball but no punting of the ball. Goal kicks you are back to the build out line again and the rules states that you must let the offense get the ball before you come challenge for the ball. We are not sure we can get the word out to enough of the new referees out there for these games but that is the rule that you must follow. Same with U8's in following those rules.

Referees will be tight this year. If anybody wants to become a referee, please think about it. They are done with the classes for this year but they will offer classes right after this season. Maybe have a club incentive to help draw in referees. It will help all out if we have more referees. If they are from your club, you could have a pool to go to in game coverage. An individual asked about getting referees classes blasted out and it was stated that the organization is on their own now and we will talk with CDYSL about posting information on the CDYSL website to get the word out. Brunswick SC asked about the referee fees - is there any provision who pays what to the referees. It was stated that ENYYSA establishes the fees for referees. It is a 50-50 split for both teams to pay the referees. So, each team must pay half of the center referee fee and if you have assistant

referees, they each must pay half of their fees as well. Please do not expect the referees to have change, bring the exact amount owed.

U8's cannot slide tackle. It is highly discouraged at U10's and very few at U12 and U14's can do it properly. It is mandated that all coaches and adults listed on a roster wear the lanyard with their pass attached. The lanyard states you are risk management cleared.

Passes and rosters - no passes and/or rosters, no play. There is no exception to this rule.

It was asked about ENYYSA and the concussion pamphlet that was given with their registrations. Paul stated they will not take the passes as the sheet states. When in doubt, take them out. This refers to a player who may resemble having a concussion, remove them, don't chance further risk to the player. Referees who are under an adult age, cannot be responsible for a concussion call; the adults need to take responsibility for the young players.

QUESTION: Rip Van Winkle SC stated that a roster was lost but someone had a picture of it on their phone. Could the referee use the photo with the watermark on it and the passes were at the field. Paul will let them play if the roster matches the passes. He will bring this up at the next referee meeting on April 24th.

QUESTION: Empire FC stated he brings checks to pay the referees, do you need to bring cash and it was stated no, cash or check will do.

Tim F. offered a reminder about the question on the concussion form being handed out with registrations. He stated that it isn't meant for this level of play but if there is a concussion, please be smart about it. Any symptom of a concussion, take the player off the field. Fill out the advanced notice of injury form and get it into the office.

Next Sunday, April 23rd, is opening day of the season.

4. Finance ~ David Sparks

Dave stated the process for putting together next year's budget has begun and it will be sent out well in advance to the AGM. We will get confirmation, but the referee fees will go up next season. Once CDYSL has confirmation a notice will be sent to let you know.

5. Executive ~ Timothy Owens

A new server was installed in our office and hopefully it will be able to effectively handle day to day operations and provide the infrastructure for future growth of the league. Outdoor league information sheet was sent out several months ago and noted the registration deadline was February 28th. Tim stated that Tammy completed registrations two days ago for the clubs that sent in the work February 28th and after that date. He

stated that when everyone dumps the registrations on the last day required, it takes a lot of time to go through all those packets and that is what the office staff is paid to do but there are other things that need to be obtained in the office while they are bogged down. They have done a great job in getting the backlog out. There are over 20 packets in the office that aren't completed.

Reasons they are incomplete? A coach on the roster has not completed his or her license requirement or their risk management.

What is going to happen to those 20 plus teams if that doesn't take place in the next 8 days? They must forfeit the game or reschedule the game until the coach is eligible to take the team out on the field. That means those teams are already in the fine and fee structure mode. Please pass this information on because ultimately your club is getting fined, not that individual, unless that is how you handle it inside your club.

QUESTION: Colonie SC asked if there is a way to see what coaches need licenses and/or field modules. It was stated that there is no system in place but the registration system does put a code next to the coach name if something is needed. Items such as risk management, coach licenses and/or add on field module courses. It was noted that Tammy also lets the registrars know several times during the year that they can send her a list of the adults on the roster and ask her any or all those questions and she will respond promptly.

6. Membership ~ Dave Sparks

Dave S. stated that there are no membership items to report now.

7. Zero Tolerance/Appeals/Arbitration ~ Timothy Owens

Tim O. stated that there are no Zero Tolerance issues to report now. He stated that the new Zero Tolerance Committee Chairperson is Prince Knight of the New Scotland Soccer Club. He stated that Caryn Hamilton is continuing as the Appeals Committee Chairperson, and Caryn is from the Lansingburgh Soccer Club. Tim O. stated that he would like appoint a new Arbitration Committee Chairperson and he would like to suggest Tim Frament who is one of the CDYSL Executive Committee At Large member. There were no objections to this suggestion and Tim F. has agreed to take on this role.

Tim F. stated that he is going to ask the office to send out something to all clubs to find out if anybody would like to participate on this committee with him. Tim F. stated that he does understand that most clubs have about six individuals who seem to do everything in their club so it would be nice to see some new volunteers. Volunteers do not have to be a member of the board; they can be parents as well.

Tim O. thanks Tim F. for being the arbitration committee chair. Tim O. was in the office today and received an arbitration that he handed to Tim F. That item needs to be handled right away.

8. Nominations ~

Per our rules, Tim O. cannot appoint a Nominations Committee chairperson. He stated that our 1st Vice President was our nominations committee chair last year but he is up for election this year so he cannot be the chair. Tim O. stated that with your indulgence, Paul Bascomb has served as Nominations Committee chairperson in the past. If anyone here wants to nominate Paul, we can entertain that now. Tim F. nominates Paul as the Nominations Committee Chairperson. It was asked if there was any objection and there was not. Paul stated that he would serve as the chairperson. There were discussions on what officers of CDYSL are up for election this coming season. More information will be sent out to clubs soon of those up for elections and that election will take place at the AGM in August.

9. Risk Management ~

Tim O. stated that he covered this under our executive committee area of this meeting.

Programs

Coaching Education ~ Roy Pfeil, Second Vice President

Tim O. stated that Roy was here but had to leave. The F license add on module courses have been facilitated by Roy through ENYYSA. An E and an F add on module is going to be happening at the end of this month. The e-mails are sent out by our office all the time. Tim O. stated that a coach at the coach workshop stated to him that his add on module time frame had lapsed and he didn't see any notifications of courses being offered. Tim O. reminds all that sometimes these e-mails may be going into individuals SPAM folders of their computers and they should check this frequently. There is a lot of information that is sent to individuals that they may not be seeing if the e-mails are going to their SPAM folders. Please share these e-mails that you receive with the individuals you think they may be of interest to.

Tim O. stated that the workshop was held in March and it was our best one yet and very well attended. Tim O. congratulated Roy on his efforts of obtaining the clinicians. The workshop was a little more condensed this year and it went straight through except for the new coach's lunch/review program. The reason we held it like we did this year is the numbers were declining dramatically in the afternoon in past years. We have these great clinicians we pay a decent sum of money and with no attendees. This new model worked well with the event starting at 9am straight through 1pm. All sessions were videotaped and those will be available through the website by the end of the next week. All the clinician sessions are on these videos.

This is a good event and we invite the parents and players as well. Everyone can benefit from this workshop. Just as we are continuing the workshop, some of the other leagues within ENYYSA had to cancel theirs this year.

Paul stated that we had a gentleman who instructs on concussions. His class was very small this year but his class is phenomenal and all should take it. Tim F. stated this

clinician has his event on a PowerPoint. We can set up a webinar and set it up where all coaches can watch it.

~ Coaches Licensing

Tim F. stated that this topic is building or continuing the license stuff mentioned above. He stated that two maybe three years ago, the federation put together the online module. The field module was free and then it went to \$25 per person. Tim F. convinced ENYYSA to go back and make the field module free. Tim F. states that the policy was you had to be an A license to instruct the field module. Tim F. convinced them, ENYYSA, to say the F add on module field part is an ENYYSA program and not a federation program. There is about one A licensed coach in the Capital District. ENYYSA sent out an e-mail if you have a C, B or A License call for teaching the F license add on module. Reach out to the CDYSL office and they will give you the contact information if you wish to instruct. If you have a good candidate, send name to office so office can forward to ENYYSA to coach an add on module.

ODP Program (follow-up) ~ Roy Pfeil

There is nothing to report on this topic at this meeting.

Exceptional Seniors Showcase ~ No Report

Tim O. stated that there is no report at this meeting.

TOP Soccer

Tim O. stated that there is no report at this meeting.

Unfinished Business

ENY ~ State Cup/Arch Cup/Premier League participation

State Cup and Arch Care still under way and this is on the agenda. We are pushing for our teams to participate in these tournaments. Numbers are down all around but we want teams to participate. This year for State Cup there are eight teams from CDYSL. Six girl's teams and two boy's teams. The Boys teams are U14 Boys of Clifton Park and the U18 Boys teams from Albany. The Albany U18 Boys played all three games and they were eliminated. Paul stated Albany played the number one team, Dix Hills, and they did well. The Clifton Park U14 Boys team still have two more games to play. The six girl's teams are from the Capital United U 12 Girls; they have their first game next Saturday. The Clifton Park U14 Girls played last evening, we don't have those results against the Rotterdam U14 Girls. The Greenbush/Alleycats U15 Girls team is still in it, they lost one game and they have a game next Saturday as well. The Greenbush/Alleycats U17 team has one win and two home games to still be played next weekend as well. The Rotterdam U17 Girls won their first game and they have two more to play including next Saturday's game. He stated you get three automatic games that lead up to the championship game.

Arch Cup had two teams. The Fall Arch Cup for U10/U12 levels are done in the fall and have eliminations in the Spring. Greenbush U12 Girls and U11 Boys are participating in this event. This spring, no CDYSL teams are participating. These are games that are less expensive than tournaments. Most play against teams you have never played but you do have exceptions such as the one like Rotterdam and Greenbush but not many.

Empire FC stated that at this last meeting he brought up a question for kids who had previously left a club and joined another club. It was a position between the parents and the club and he was told to let them work it out as CDYSL does not like to get involved. He asks what remedy does a parent have when suggested to accommodate the club they left, and find a resolution, and it's reduced to a monetary situation. He stated that the club is holding a player captive based on finances and has even asked the club for a payment arrangement. He asked if CDYSL allows the kids to miss playing games in this situation. There were lengthy discussions on this matter and clubs were reporting that they end up having to cover the costs when families leave without paying and therefore, holding the players and families accountable for monies owed, works well for them. It was stated that the families should pay what they owe these clubs so their kids can continue to play. Empire FC stated that if a payment plan is not accepted, what do they do now and many in attendance stated that the new club that the family wants their child to play in can pay the other club what they are looking for to finalize the transition of the player and work a payment plan with that family for getting that player released. Tim F. stated that when a parent signs their child up to play with a club, that is a contract with the club.

Tim O. stated that the scholarships applications period closed and we received 31 applications this year; up from 7 last year. He wants the Scholarship Committee to consider named scholarships or in memorial for someone who participated in the league to give it that much more significance in the future.

Tim O. stated that the Empire Cup Tournament is scheduled for June 24 and 25, 2017. Tim stated that he received a report today that states there are 21 teams already signed up for this tournament. Of the 21 teams, there are 12 boys team and 9 girl's teams. Tim O. stated that 11 of the 21 teams are from CDYSL, 6 from East Hudson, 2 from Westchester and 2 from Canada. The Empire Cup Tournament will be held at Maalwyck Park this year. They have hosted in the past and will host it again this year. We have good representation at the tournament and we have a premier bracket and a club bracket for U10's through U15's.

Tim O. stated that we are talking about maybe allowing the teams who finish in first of second place of the CDYSL spring league getting an automatic bid or discount to the following year at Empire Cup. We want to showcase our best teams and have teams from outside our area to complete against at all levels, club and premier levels. We are encouraging all to attend even though this is the weekend that school lets out. If you are

still in town, there is a \$50 discount for the tournament until April 30th. It is held at a great venue and it is a great tournament and it is a good time and have some good games.

Tim O. stated that CDYSL is sponsoring three bus trips this year. They are as follows:
June 17, 2017, Saturday, there is a 1 pm game. Seattle Sounds vs. NYCFC at Yankee Stadium. It is about \$75 per person which includes the bus.

July 22, 2017, Saturday, there is a 6 pm game. International Champions Cup Juventus vs. FC Barcelona at Met Life Stadium in New Jersey. It is \$140 per ticket which includes the bus.

August 6, 2017, Sunday, there is a 6 pm game. Red Bulls vs. NYCFC at Yankee Stadium. It is about a \$75 per person which includes the bus.

These prices also include the tip to the bus driver and the morning one may include breakfast.

We were promised we wouldn't be seated in the area we were last year and they already gave us the opposite of last year. Full view without obstructions. Information will be sent out soon as items get finalized. Each bus holds about 55 people.

New Business:

Kathy emailed all presidents and coordinators on how to close the fields. Please make sure your club has that e-mail. Add anyone who needs to know this and any questions, contact Kathy at the CDYSL office.

Paul stated that all goals, regardless if they are on your fields, town fields or school fields, they must be weighted or anchored down. Check them now and not wait for the game day to check on this. If they are not weighted or anchored, the games will be not being played.

Tim O. stated the next time we will see each other; we will be well into our season. Hope you all have a happy season and free of the drama.

Meeting Adjournment:

A motion was made by Brunswick SC to adjourn the meeting and it was seconded by Saratoga Wilton SC. The meeting was adjourned at 8:50 pm.

Respectfully submitted by:

Pat Dowse
Secretary

And

Tammy Kishbaugh
Recording Secretary

CALENDAR ANNOUNCEMENTS:

MEETINGS:

Executive Committee Meetings (2017): May 4th, Jun. 1st.

Board of Director's Meetings (2017): June 8th.

CDYSL Annual General Meeting: August 13, 2017

SPECIAL EVENTS:

CDYSL Spring League Opening Day: Sunday, April 23, 2017

CDYSL Empire Cup: June 24-25, 2017

CDYSL Constitution, Article II: CDYSL Purpose

- a. To teach the game of soccer to the youth of our community.
- b. To operate a youth soccer league to help in developing the character of the youth for our community.
- c. To foster and engage in competition for the furtherance of the above purposes.
- d. To encourage and engage in other activities which will enhance and improve these stated purposes.
- e. To support the players to their highest level of competition possible.

CDYSL Rules and Regulations, Section X, Sub-section D

1. Regardless of the time and sacrifices you devote, no director, officers or volunteer receives any financial benefit or credit for their volunteer services.
2. Organizational goals will be set before personal goals. Put the best interest of the entire program ahead of individual desires. We are here to serve all of the children with quality programs.
3. Minimize complaints and pettiness. Look for ways to improve the organization rather than pointing fingers.
4. Speak up when you have questions or disagree, but support the final decision of the organization.
5. Look at the problems from an organization-wide perspective. Focus on the best interests of all the children and youth sports in general.

- 6. Treat your colleagues respectfully. Give your colleagues the benefit of the doubt. Don't jump to conclusions. They are just like doing the best to help build a quality program for kids.**
- 7. Conflicts should focus on issues, not personalities of individuals. Courtesy goes a long way toward building harmony and cooperation.**

