



Meeting Minutes  
**Executive Committee Meeting**  
Thursday, February 2, 2017  
CDYSL Conference Room  
7:00 PM

The following were in attendance for this meeting: Tim Owens; Dave Sparks; Dave Yule; Paul Bascomb; Italo Carcich; Pat Dowse; Tim Frament

The following were not in attendance for this meeting: Roy Pfeil; Dave Massaro; Scott Swere;

**7:00 PM Call to Order ~ Timothy Owens, President**

The meeting was called to order at 7:03 pm.

Tim O. thanked Italo for attending the meeting this evening and he will attend the Executive Committee Meetings in the future. Italo stated that he hopes that he can add anything the board needs by attending these meetings.

**7:05 PM Reading and Adoption of Executive Committee Minutes ~ January 5, 2017**

Tim O. stated that the meeting minutes from last month are a handout. Pat D. made a motion to accept the minutes as presented and Dave Y. seconded that motion. There were no questions and a vote was taken and the motion carries.

**7:10 PM Finance Report ~ Dave Yule, Treasurer**

Dave Y. reviewed the handouts in regards to the finances. Dave Y. stated the profit vs. budget actual and the white sheet that Dave Y. handed out, we are on budget. Dave Y. stated that we are positive for the year and the expenses are happening the way we expected. Dave Y. reviewed the handouts. He did not see anything that he is questioning. The one handout is the checks that were written during the past month.

Tim O. asked about the coach education and there was a shortfall and it was stated that it was due to the Futsal Licensing course. It was short in monies but it was a good investment.

Dave Y. reviewed the quote that he received in regards to the server and looking at the computers and what the office would need. Dave Y. stated that he will know more on what is needed in the

computers in the office once they are hooked up to a new server if and when this is approved. Kathy has the newest computer and Italo has the oldest computer. There were discussions on his, the quote for the new server and new company, on what his costs would be to take over the role of Computer Network Security. His name is Justin and he met with Dave and Italo to review items in regards to what the office would need. There were discussions in regards to this matter. Dave Y. stated that he can give out Justin's information so anyone who wants to talk technical with him, can do so in order to determine if this is what we need in the office. Dave Y. will put Justin in touch with Tim F. so they can discuss the work needed.

The finances were motioned by Pat D. to accept the finances and it was seconded by Dave S. There were no questions and a vote was taken and the motion carries. This does not include the server discussion.

There were discussions on having all areas of the office accessible to office staff and some executive committee members so all can answer questions. It was stated by Pat D. that the staff should not be expected to answer calls and/or e-mails after hours' even if all items are accessible and that was stated as true.

#### **7:15 PM Office Report ~ Timothy Owens**

Tim O. stated that there is a handout of the office report. Tim O. wanted to highlight a few areas on the office report. The number of teams that have registered for the Spring League and those numbers are up about 5-10% from last year. There is hope that if some teams withdraw due to numbers, we will try to put similar clubs in the same problem in connection with each other so they can hopefully blend those teams together to make one team. There were discussions on the issues when that happens because the players generally get upset and leave and never return. Italo stated that we already have a club that struggling with all of their teams as the kids are playing other sports and are finding other clubs to go play with. Pat D. asked the question if the league is here to support the clubs or to support the teams based on these discussions because they have different results. There may be a need for us to reinforce this method so all understand. The segway for the U19/U20 it is important for ENYYSA to answer this question next week. Tim O. stated that this is on their website so we should let them answer how to handle this. Technically U20 is out of the youth area. There were discussions on the reason to want to keep it this year and make the change in full next year. Tim O. stated that we will have no guest teams playing in our league this season. Registrations are still slow which means there are about 50% that need to come in between now and February 28<sup>th</sup>. There were discussions on how to get the clubs to register their players earlier than they do. There were also discussions on the age groups U15 and older. There were discussions on the competition of the EDP league as they now aren't just offering premier games. There were discussions on if you want to pay that price of EDP and travel as EDP has you do.

#### **7:30 PM Committee Reports:**

##### **Rules ~ Scott Swere (RULES PROPOSALS – Updates)**

Italo stated that Kathy worked with Scott to get a uniform display on different areas but especially the U8's, U10's and U12's on the rules and regulations. Dave S. stated that it was stated that these would

be dealt with at the February General Board Meeting. It was stated that we need to keep it simple so the members understand what we are discussing and don't become overwhelmed with them all. Italo reviews some of the goal sizes that are outlined and what can be discussed at the meeting next week. If the teams play state cup, they need to follow the state cup rules.

Pat D. stated that she took the original layout and what she handed out, the code of conduct first in the rules and regulations and then followed by the Zero Tolerance Policy, the Bullying Policy and the Grievance in that order. She also marked the table of contents and she added Futsal to the contents. She stated that since we have a program, should we still run this program and it was stated that we should ask the members to see if they want us to run the program in the future. It was stated that there is some information on the Futsal and we can get that from Kathy and Kerry to add into the rules and regulations. Tim F. asked if we really want to have this written into the rules and regulations because if in the future the office needs to change some procedures and such, do we want to have to bring it to vote for everything that needs to get changed. There were discussions in regards to the programs and the possibility not having them in the rules and regulations so we don't tie our hands.

Pat D. highlighted certain items and discussions on the topics that she reviewed in the handout. Pat D. outlined all areas that she marked for review and discussions. Pat D. made notes to what changes the individuals agreed on. Pat D. outlined a few areas that made the wording more understandable to those that are sports-minded. She moved a few items around to show the order of most important and to not show always the negative of a situation because there are also some positive outcomes. There were discussions on some of the items based on why they were put in the rules and regulations and the pros and cons during the discussions of the possibility of adding them into the rules and regulations at the time that they were put in. There were discussions on the Anti-Bullying items to be possibly shifted into the code of conducts and the language. It was stated that we should leave it as it is right now.

Pat D. reviewed the Grievance Procedure and incorporate it into the Zero Tolerance Violation Report and she suggests that it be combined. It was stated that we may have grievances come in that having nothing to do with a Zero Tolerance Policy. It was stated that if you take the existing thing was for filing a grievance such as sending it in writing and such and you can say a formal letter or a zero tolerance violation report. There were discussions on taking everything on Article II and change the title of Article III and make that an administrative grievance. There were discussions on outlining what those examples will be and should they be listed out. Tim F. stated that it could say that if is a grievance against a club or an individual of a club and it is in place because they want CDYSL to look at and deal with that particular issue where it doesn't go to the Zero Tolerance Committee. Pat D. stated that she will rework it and fit it under Article II and make an administrative procedural grievance. There were discussions on making the Executive Committee the Arbitration Committee. Pat reviewed additional items throughout the packet and had some questions for Scott to review.

Under Article XI. Pat D. is suggesting that we add a few items to clarify. There were discussions of the possibility of new clubs, Article X. should be increased and there should also be a bond added to that and refunding the bond after three years to stop frivolous clubs trying to join and to prevent clubs from joining and then packing up and leaving after a year and stiffing CDYSL on their fines and fees.

It was stated to make both amounts \$500 each. There were discussions of the guest teams and make that bond \$250 and refundable at the end of the season if in good standings.

Pat D. continued through the handout and reviewed some additional language she thought should be added to a few other areas of the document such as mentioning the code of conduct being followed as well. There were discussions that the fines and fees should not be listed in the rules and regulations and put language that says that the games committee will set forth rules and they can get changed without members voting on them. The laws of the games should also follow suit. Pat D. asked Italo to work with Scott on getting items removed from the rules and regulations and put down language that the games committee will set forth rules and to refer them in the document but not outline the exact amounts. It was stated that the withdrawal monies should say March 1<sup>st</sup> and no year after that. Pat D. will follow up with Scott on these.

#### **Finance ~ Dave Sparks**

Dave S. stated that Dave Y. and he will start getting ready to work on the finances for April. He let Italo aware of this. Italo brought up the scheduling program needing to be updated. Tim F. stated that he knows someone who is one of the best programmers he ever worked with and he is looking for work right now and he asks if he should ask him about this and all stated that they highly recommend that he do and Tim F. will do so and get back in touch with all on it.

#### **Games ~ Paul Bascomb (GAMES – Updates: Futsal, Spring)**

Paul stated that there was one issue last week and Italo took care of it. It happened at Futsal. It was a parent issue against the referee. There were 22 people who came in with appeals and all of them left happy after the meeting. There were discussions on some coaches who have no clue what is expected when they are coaching and playing in the league. Tim F. spoke about a league who gave out difference color passes for the coaches who did go through an introductory meeting and could be upgraded to another color pass and they also were required, the non-instructed coach who did not attend the meeting to have somebody on the bench who had that colored pass that did take the course.

#### **Membership/Nominations ~ Dave Sparks**

Dave S. reported that there is nothing new in this area.

#### **Registrations ~ Tammy Kishbaugh**

Dave S. stated there is a handout to show where the registrations are to date. It was noted that registrations are coming in at a slow pace and there is more than 50% more than shown on the spreadsheet that should be coming in the office within this month.

#### **ZTEC, Arbitration, Appeals ~ NO REPORT**

**7:50 PM      Programs:**

### **Coaching Education ~ Roy Pfeil, Second Vice President**

Roy reported via e-mail that regarding the March 11 workshop. I have made a recommendation that we start at 9am and end at 1pm. I have also made arrangements for a F coaching course that will begin at 1:30 on the 3/11 and, if the turnout is sufficient I would do a second course the same day starting at 3:30 and going until 5pm. (But I doubt the second course will be necessary as the Colonie SC requested that there be a course on 2/7 and it looks like there may be enough candidates to run that course.)

For the clinics I have the following coaches: Ivan Kepcija (Ass't Academy Technical Director for Dynamo Zagreb), Rob Bruley (Coever training), Ihor Chyzowych (technical director Northern Kentucky Soccer Academy and Chyzowych Soccer School), & Deborha Raber (MCLA women's soccer coach). I also have Len Roitman (former U.S. Olympic Team Assistant Coach, Maccabiah Team National Team Coach and DOC at the Met. Oval Soccer Club) on hold and will talk to him when I get back on Sunday/Monday. All topics will be announced by the end of next week.

A number of coaches had previous commitments: John Kowalski (women's coach at Robert Morris College), Hershey Stosberg (former ass't women's coach at UVA & head coach at Clemson), Catlin Cuccinella (former women's coach at UA).

I have kept Italo in the loop of my presenters and will follow up when I get home. And aside from the topics of the presenters I will need good demonstrators for specific age groups and will need help with that when I get back.

### **ODP Program (follow-up) ~ Roy Pfeil**

Tammy reported that the past weekend, there were additional tryouts for the ODP North group and that after Roy's request to post information and working with Tammy, there were many inquiries for the tryouts and information about ODP.

### **TOP Soccer**

Dave Y. stated that Tim O. made a plea at the January General Board Meeting of the clubs that have TOP Soccer to work on ideas to improve this within CDYSL. Tim O. will most likely follow up with this at the February General Board Meeting next week.

### **8:00 PM Unfinished Business – Futsal, Computer Services (office), Empire Cup 2017**

Futsal was discussed in other reports as well as the computer services for the office. Tim F. reported that the Highland Soccer Club elections will be taking place this coming Monday and we should know what the results are after that date.

### **8:10 PM New Business – Positive Coaching Alliances, Give back – Pat Dowse**

Pat D. tried to reach out to John but he didn't respond back yet and she is still waiting to hear back from the woman in regards to the give back matter as well.

Pat D. mentioned the young children who played within the Rotterdam Soccer Club who tragically lost their parents in a horrific accident a week or so ago. Afrim's is donating their facility for

Rotterdam Soccer Club to host a 3 v 3 tournament to help fundraise for the family and Pat handed out flyers in regards to the event. She asked if we could post this tournament on our website and Italo stated that we could and Pat D. will send that information to Tammy so she can post on the website.

Dave Y. asked about the tournament that Nick Southworth is hosting as a Showcase and Tammy stated that it is sanctioned under the Guilderland United Soccer Club.

Italo mentioned that John Villa, past coach and current referee passed away and was requesting that CDYSL send a donation to the Stillwater Central School District for a scholarship in his name. Dave Y. stated that they already signed the check.

**8:30 PM Meeting Adjournment:**

A motion was made to adjourn the meeting at 9:02 pm.

**Announcements:**

*Thursday, February 2, 2017 ~ Next Executive Committee Meeting*

*Thursday, February 9, 2017 ~ CDYSL Board of Directors Meeting*

*Thursday, March 2, 2017 ~ CDYSL Executive Committee Meeting*

*Saturday, March 11, 2017 ~ Annual Coaches Workshop*

Respectfully submitted by:

Pat Dowse  
Secretary

And

Tammy Kishbaugh  
Recording Secretary