



Meeting Minutes  
**Executive Committee Meeting**  
Monday, July 10, 2017  
CDYSL Conference Room  
6:00 PM

The following were in attendance for this meeting: Tim Owens; Dave Sparks; Dave Yule; Italo Carcich; Scott Swere; Roy Pfeil

The following were not in attendance for this meeting: Dave Massaro; Tim Frament; Paul Bascomb

**6:00 PM Call to Order ~ Timothy Owens, President**

The meeting was called to order at 6:05 pm. There is no quorum at this meeting.

**6:05 PM Reading and Adoption of Executive Committee Minutes ~ 5/4 & 6/1/2017**

Tim O. stated that the June 2017 meeting minutes' state that the budget was received and there were discussions. There were no changes to the meeting minutes for June 2017.

**6:10 PM Finance Report ~ Dave Yule, Treasurer**

Dave Y. reviewed the checks written in June. The balance sheet isn't where he wants it now but he hasn't had time to review it. July will pay the remaining of the bills and it will show us where we are at. The fines and fees are higher again this season. Dave Y. outlines the bills that we will pay paying soon.

**6:15 PM Office Report ~ Timothy Owens**

Tim O. stated the office report is in the packet of the handouts. Roy stated that all the tournaments that he saw this season in the Capital District had much more than we had this year at Empire Cup. There were discussions that we don't offer all age groups and other discussions followed.

**6:30 PM Committee Reports:**

**Rules ~ Scott Swere (Proposals or Updates)**

Scott stated he was waiting on a few proposals and Tim O. stated that they may result in some rule changes so he will look at the rules on how they are currently constructed and see if we can comprehensively make those changes. Tim O. stated that we are at a critical point with the referees

to the point where we cannot go through the summer in thinking what we can do next summer based on the number of referees now. Tim O. stated that we should come up with a matrix of the critical number of referees that are absolutely needed to cover our games. He thought of some ideas that we may need to do to make the games work and he outlines his ideas on what can be done. Italo stated that CD Ref would like to meet with us so we can together come up with some ideas or changes to work together next year and especially with the number of referees declining. Italo gave some examples of the assignor stating that the EDP league was causing havoc with the referees and late cancellations which take up the referees who have already committed to work the games. There were discussions on this matter. Tim O. stated that he does not want to change the number of games but it is a consideration that we may need to do because the referees numbers are declining. It is not that Tim wants to reduce the games, it is coming up with thoughts for us to discuss and think about in regards to the discussions that may have to be had if the number of referees continue to decline. There were more discussions and thoughts on what could possibly be done from distributing the games differently with the age and genders, changing the game times on Sundays to allow referees to be able to travel from various sites. Tim O. stated that there is no one answer to this issue, there will be multiple faucets that must be thought out very clearly and worked with an equation where we are not missing league game assignments due to the shortage of referees. But we also need the referees for the tournaments, but it's not like we don't know what is coming ahead. We need to have these conversations now and not wait until April or May 1<sup>st</sup> and try to figure out what to do and deal with them as they occur.

#### **Finance ~ Dave Sparks**

Dave S. stated the proposed budget will be out. It was sent out at the last General Board Meeting in June.

#### **Games ~ Paul Bascomb (Season Wrap-up; Fall Ball, Futsal, Spring 2018)**

Tim O. stated that Paul was traveling. Tim O. stated that Paul stated that the league needs to explore that CDYSL needs to partnership with CD Ref. The partnership means to collaborating, a better word than partnership, to anything we can do together to make it helpful for the league. Referee recruitment, referee training, referee retention are the topics we need to help them address. Tim O. stated that he would like to see young individuals as well as older individuals needed as referees. Roy asks why don't we broadcast and send out the need for referees. Tim O. stated that would be part of the collaboration with CD Ref. This is on faucet that we don't get to the critical stage on referee numbers and that is to collaborate with CD Ref. The CD Ref have lost over fifty referees this season and most of the reasons are the parents and coaches railing the referees. The referees left and haven't come back. It is part of our responsibility as a league to not only foster an atmosphere and environment for the referees to not want to leave due to the parents and coaches. Scott asks that when the meeting with CD Ref and CDYSL takes place, can the Executive Committee be notified and Tim O. stated that it could. Tim O. stated that there are a few games that still need to be finalized, if they aren't scheduled to be played by the end of the week. Italo stated that about 500 of the 800 rescheduling were during the free rescheduling period. There are probably about 75 or so games that were not played due to weather cancellations at one time. Final bills will be going out for the second half within the next week or so.

Tim O. stated that Fall Ball was discussed with the office and it is going live on August 1<sup>st</sup>. The deadline is August 31<sup>st</sup> to commit teams. The team commitments will be sent out. Weekly broadcasts

need to be sent out on these. Tim O. stated that we can go live for team commitments for Futsal on August 1<sup>st</sup> as well. We can state that the locations are pending for those that are finalized but opening the applications/team commitments should be open. We will start to build those teams in. Italo stated that right now we have three gyms at Sand Creek and three gyms at Mechanicville. Roy stated that we need to put a blurb for each event and educate the individuals when they see the advertisement that it sent out. It should describe Futsal and Fall Ball and central locations, kids love it, recommended by the federations, etc.

Futsal registrations should be August 1<sup>st</sup> up until Thanksgiving or the week before Thanksgiving. That will give clubs enough times to sign up. Roy stated that it would be nice to have these events listed and open much earlier to get us a head of the game as it is so important and to be able to publicize the events.

Tim O. stated that Spring next season will be discussed and we must have a wrap up meeting to this spring so we know what we need to work on.

#### **Membership/Nominations ~ Dave Sparks**

Dave S. stated we have an inquiry from Halfmoon for the name change of their club and we have sent out what we need from them when they send us the information we requested.

#### **Registrations ~ Tammy Kishbaugh**

Tim O. stated that the handout outlining the registrations are in the packets that were handed out earlier in the meeting. Tim O. stated that as confusing as it will sound, the registrations that Tammy reports are the actual registrations that she processes. The ENYYSA bills always differs from that and that lower number is by around 6 and 9 percent lower. It translates to a few things. We pay less to ENYYSA and we are usually one vote short as well based on the numbers. The recreation players are still coming in for the season and our numbers are looking solid.

#### **ZTEC, Arbitration, Appeals ~ Tim Frament**

Tim O. stated that several months ago, he appointed Prince Knight at Chairman of the Zero Tolerance Committee. He is currently reevaluating that appointment. As of today, out of all the Zero Tolerance reports that we received, and he believes the number is 9, only one is resolved and that one went to Arbitration with Tim Frament and that was resolved as of a week or two ago. That one was the East Greenbush vs. Empire FC. They stated they would comply and now we are receiving complaints because Empire FC didn't do all that they were told in not "tagging" other clubs in their areas. Tim explains the tagging process. They stated that he is being very misleading. Tim O. asked Tim F. to reach to Empire FC to let them know they are not being compliant on what they were told to do and remove the "tags". Scott stated that we as we are going through this change in the office. Maybe one of the responsibilities to the employees in the office is to be dedicated to coordinating and staying on top of that. We may want to investigate that a person be part of the responsibilities of the committees at least review them once a week and go through to ensure the items were done. Tim O. stated of the other eight Zero Tolerance's that were sent in, five of them were from one referee. One of Zero Tolerance was a coach versus referee but the coach is a referee. There was another one where it was

an issue with two players and CDYSL cancelled their last game to avoid something happening before it could be heard. Tim O. stated that most of the ages had issues with Zero Tolerance.

**6:45 PM      Programs:**

**Coaching Education ~ Roy Pfeil, Second Vice President**

Roy stated that he has an E course coming up on the 22<sup>nd</sup>.

**ODP Program (follow-up) ~ Roy Pfeil**

There is no report now.

**TOP Soccer ~ NO REPORT**

There is no report now.

**Coaches Workshop**

Tim O. stated that the NSCAA convention is back to the east coast. It will be held in Philadelphia, Pennsylvania. There were discussions of asking Bill Sampio coming back and Gary Wright has already booked the venue if we can get him to come back for the licensing.

**6:55 PM      Unfinished Business – Empire Cup 2017, Reconciliation, Budget 2017-18,  
Office**

Tim O. stated that we already talked about Empire Cup as staff is getting the numbers together. Tim O. stated it was a great weekend and the weather was great. It did rain in the morning but it cleared right up. The roughest part during the rain on Saturday was getting to the field to park. Overall the event went very well. The office report says 40 but there were 42 teams. Anything over 30 teams, we split the profit with the host. We can make this more special and will we do things to make this happen, states Tim O., yes. Our schedule went from 8:00 am and the last game was over at 3:30 pm both days. We had at least six people come to the tent to ask why we wouldn't have older age groups and it is a valid point. Yes, Mad Dog is happening but not everybody is willing to pay \$1,000 to go to a tournament but they will pay \$650. We have the fields and the ability to accommodate a longer tournament day but the issue may be the referee situation again. Some referees did four games a day and some only did one or two a day because that was all they could handle for the day. There was discussion on what we can give the referees what they want like they do the Mad Dog Tournament. Tim O. states that Mad Dog schedule comes out earlier so we need to get our schedule out earlier as well. Tim O. made calls regarding multiple events, like tournaments, to get your bank of referees and they said, offer the incentives, let them know they are getting free breakfast and/or lunch and sweeten the deal. Instead of the pro-rated price, give them a little more. It may cost you a couple more hundred dollars but it will get you the referees you want. Italo stated that you also need to contact outside assignors for referees and use our hotel rooms that we earn for the out of town referees. Tim O. stated that only one or two incidents with coaches and/or referees. Tim O. needs to speak with Italo on one topic of Empire Cup after the meeting.

Tim O. stated we are short staffed. Italo states that we should get a part time individual for the summer season for a couple of days a week. Right now, Italo and Tammy may be in the summer

almost every day during the summer months. Italo stated that one of the hardest thing he had to do was the termination of Kathy Marco. He wants to thank Bruce Rosenthal for helping him and guiding him during this process and to his daughter, Italo's daughter Kristen. She gave him a lady who is going to graduate school who is working on a part time basis at target and she will help us in the mornings and he will interview her on Wednesday. Tim O. suggests that the telephone system roll to automatic and anybody who calls here has the voice, not the voicemail that the first thing that says, thank you for calling CDYSL we are on our summer hours.

Italo stated that we would like to hire an individual and it was stated that Italo and Tammy should make suggestions on what a new hire could do for responsibility.

Tim O. stated that Italo flinched with the two team commitments for Fall Ball and Futsal Program. By the next meeting, we need these up and running.

Italo stated that he spoke with Mike Kinnally and he verified that Exceptional Seniors was being held at DiCaprio Park. Roy asked what the charge would be to use DiCaprio Park. We know we need to pay for the striping the fields and the port-o-johns.

Tim O. stated that Veteran's Day is on a Saturday this year. The schools are observing the holiday on November 10<sup>th</sup>.

Tim O. stated the AGM should be blasted once a week until the event.

Tim O. stated that Saturday, August 5, 2017 is the ENYYSA AGM. Tim O. stated we should hear more about the Federation fee where they want to charge \$10 per player. Tim O. stated that there are two administrative proposals and Tim reads them. Tim stated that it would be nice to have another individual to go with him to the AGM. There were discussions on this topic.

Roy stated that he put in an e-mail that Mike Kinnally is starting another league and we need to get things out there quicker with our events.

Tim O. stated Afrim's is starting their own league as well. Tim O. stated that there are discussed at these meetings are confidential and we need to keep things kept to us only. The word gets out there and people use this against us because they know what our plans are and get ahead of us.

Tim O. stated we are short staffed but he has all the confidence that we can handle in the short run understanding this is a short run. Reinforcements are on the way. The Executive Committee is here to help us in any way to operate the league.

**7:45 PM      New Business – CDYSL Day at Local Colleges – Fall 2017 (Sage, Siena, UAlbany)**

Roy stated that we have the schedule sent out with the local college games. Tim O. stated that the colleges listed reached out to Tim O. to have a CDYSL game day to get participants out there to their games with individuals who are members of CDYSL.

**8:30 PM Meeting Adjournment:**

The meeting was adjourned at 8:31 pm.

**Announcements:**

*August 1, 2017 ~ Fall Ball 2017 LIVE*

*August 5, 2017 ~ ENYYSA AGM, Double Tree Hotel, Nanuet, NY (8AM-3PM)*

*August 13, 2017 ~ Annual General Meeting – 1PM*

Respectfully submitted by:

Tammy Kishbaugh  
Recording Secretary

