



**Executive Board Meeting | CDYSL Office
July 11, 2019 | 7:00 PM**

Call to Order

Timothy Owens, President, called the meeting to order at 7:00 pm. A quorum was established. Tim O. introduced Richie Christiano, President of Eastern NY Soccer, and thanked him for being here.

Eastern NY Soccer League – Richie Christiano

Richie C. reported that the soccer world has changed drastically regarding insurance. Eastern NY has a comprehensive insurance policy in place, and their goal for 2019 is to have all travel and recreational players registered. Any adult participating in youth soccer will be subject to a background check. Eastern NY's insurance mandates that all players are registered. Therefore, Eastern NY's Policy 212 states that all recreation and travel players must be registered. If a club doesn't register all players, the liability will fall back on Eastern NY.

Tim F. brought up the Safe Act, passed by Congress. Because soccer is an Olympic sport, there are a lot of regulations, including sexual abuse and awareness, background checks, and more to follow. The Safe Act is a driver for the changing insurance landscape.

Roy P. commented that it would be nice to have background checks/tests work for all states. Richie C. said that they can't do that because state law takes precedence.

Tim O. asked how this affects town rec programs since they act independently under a municipality. Richie C. said that it is up to CDYSL to determine where the line is drawn. Tim F. said that Rule 212 clearly states that CDYSL can't accept a club unless all its players are members of the Federation. If a town rec. soccer program is administered by an independent soccer club (a soccer club independent of the town), using their coaches, fields, etc., then the town rec. players should be registered with the Federation.

Richie C. did comment that one Eastern NY Youth team is going on to Nationals.

Richie C. said that U.S. Youth Soccer fees are going up by \$1.25 a player and commented that Eastern NY has not raised fees in quite a while. Tim F. stated that Eastern NY took a total loss of \$300,000, and Richie C. reported that \$800,000 was spent on purchasing a building this year.

Eastern NY Annual General Meeting is August 3rd. Tim O. stated that he will be at the AGM, and asked if anyone else is interested in attending? Richie C. mentioned that there is one election up for vote (vice president). Richie then asked the board if CDYSL has grown, and Tim O. reported that we are about even in registrations. Tim O. clarified that the number of travel players did not drop, but the number of rec players dropped by 1,000. Richie C. wondered if all the rec players are registered.

Tim O. thanked Richie C for his report. Tim O. also introduced the new League Operations Director for CDYSL, Jan Brown to Richie. Jan B. said that she has been in athletics administration for 25+ years. She is a longtime soccer player and worked for the NCAA in enforcement and governance. Also, she has held the position of associate athletic director at the University at Albany. Tim F. said that since there is not an overlap in Operations Director, she will need support from Eastern NY. Richie said that Lorie at Eastern NY will be a valuable resource.

Roll Call

Present: Jan Brown Tim Frament, Cathleen Knauf, Afrim Nezaj, Tim Owens, Roy Pfeil, Dave Yule

Absent: Paul Bascomb, Jon Caraco, Mike Kinnally.

Reading and Adoption of the Minutes

The June 6, 2019 executive committee office minutes were distributed and reviewed. Cathy K. made a motion to accept the minutes as submitted, 2nd by Tim F., motion carried unanimously.

Finance Report – Dave Yule

Finance report was distributed and reviewed. Tim O. said that based on the check register, the registration check for \$25K has not been sent to Eastern NY. Currently, the net income is showing approximately \$43,000, but once the Eastern NY check has been paid, the net income will be closer to \$10,000 at the CDYSL Annual General Meeting.

Tim O. mentioned that Dave Y. has been diligent to ensure our total holdings are equivalent to 1 year of expenses, which is a typical accounting practice.

Tim F. made a motion to accept the financial report, second by Roy P., motion carried unanimously.

Office Report – Tammy K. (absent)

The Monthly Report for June was distributed.

Bus Trip:

The dispute with Yankee Trails regarding the May bus trip is yet to be resolved. Tim O. had requested that Tammy K have Jennie in the office cut reimbursement checks for everyone who attended the bus trip. Dave Y. intervened as he feels that the reimbursement should be voted on by the membership at the AGM. Tim F. asked if the executive committee voted on this at the last meeting, and Tim O. said that it was discussed, but not voted on. A discussion followed regarding whether the price of the soccer ticket should be reimbursed since many people did attend the game. Tim O. feels that CDYSL's reputation is on the line, and that it needs to be resolved.

Tim O. proposed that everyone that drove their vehicle to the game be reimbursed \$200 for mileage, tolls, parking, etc. In addition, he proposed that all other people be reimbursed \$50 each for the price of the bus, and a full refund for those that decided not to go on the trip (\$100)

Reimbursement:

14 individuals who drove their own vehicles x \$200 = \$2800
35 individuals who attended the game, but did not drive x \$50 = \$1750
4 individuals who chose not to attend the game x \$100 = \$400
Total: \$4,950

Amount collected: \$5,500

Tickets: \$2,800

Reimbursement: \$4,950

Total Net Loss: \$2,350

Roy P. made a motion to reimburse as proposed by Tim O., Tim F. seconded the motion, motion passed unanimously.

Cathy K. asked if the \$50 Yankee gift cards would also be given to the individuals. Tim O. stated that CDYSL's legal council recommended that in the reimbursement be made in lieu of the gift cards, and that CDYSL keep the gift cards to be used at another time.

Fines & Fees:

Tim O. reported that the fines and fees for the first half of the spring season were \$6045, and \$7166 for the second half of the spring season. He stated that the bills for the second half of the

spring season would be sent out in July. He clarified that some of these fees collected will be paid out to the referees for games that were forfeited.

Committee Reports:

1. Rules – Scott Swere (absent)

Tim O. mentioned that the rule changes that were discussed at the last executive board meeting were presented at the June general board meeting. The presentation opened a lot of questions regarding the team fee structure. Tim O. clarified that the team fee structure rule will be presented as an option that teams can take advantage if they want.

Tim F. questioned why the proposal combines the fee structure with the printing of the passes. His feeling is that these are two separate pieces and shouldn't be combined. If teams want to print their own passes, they should be able to without paying the team structure fees. The fees should have nothing to do with how the passes are generated.

Tim O. clarified that the passes aren't related to the fee structure. Therefore, there will be two fee schedules: team structure, and per player structure. All teams will have the ability to print their own passes. Tim O. said that the production of laminated passes by CDYSL will be going away and is attempting to move the entire process to an electronic process. Tim F. said that CDYSL's office being behind should never be the reason an approval of a roster is being held up. Tim O. clarified that CDYSL holding up an approval, it is often that the coaches had not completed all of the paperwork (background check, etc.), or that the check hasn't been received.

Tim F. said that the key to this is getting the software that will not allow a submission until everything is complete. If all players are not complete, but there is enough eligible player and coach is greenlighted, the roster can be processed, and the incomplete player will not be active.

Roy P. mentioned that since the Universal coaching pass works with various levels, could a coach be put down as coaching multiple teams so that a roster can be approved. Tim O. responded that yes, however the correct coach wouldn't be eligible to coach until they completed the necessary paperwork.

Tim F. also mentioned that under the new insurance, if a team is practicing at the end of October, then the player passes, and background check needs to be completed before the team steps on the field to practice.

Fall Ball registration fee

The fall ball commitment fee is increasing from \$80 to \$100. Any team that registers for both fall and spring league would receive a \$50 discount on the spring league registration fees. Tim O. said the purpose is to get people to register early. Since fall ball registration is ready to go live, and it was discussed at the June general board meeting, a decision needs to be made at this meeting. A motion made by Tim F. to increase fee from \$80 to \$100 for fall ball with a discount of \$50 being given to those teams who then register for the spring league. 2nd by Cathy K., majority vote 5-1, motion carried.

2. Finance – Dave Yule

Tim O. asked Dave Y. about the discussion earlier in the meeting regarding the \$25,000 payment to Eastern New York. Dave Y. said that the bill may not have been received yet in the office.

3. Games – Paul Bascomb (absent)

Tim O. reported that the spring season is over. Tim O. mentioned that 342 teams registered, which is lower than the previous year (380 teams) and has been a trend over the past 5 years (roughly 10%). Roy P. said that there was about 64 teams from this area that played EDP, but Tim F. commented that some of those teams didn't play CDYSL in the past. Roy P. requested a 5-year comparison of registration numbers. Afrim requested that the comparison also includes the information by age level (U12, U14, etc.) so that trends could be analyzed.

4. Membership/Nominations – Afrim Nezaj

A letter has been received from Nirvana North requesting to join CDYSL as a club. They have 5 teams and are based in Clifton Park. This request will be presented at the AGM for the first read.

5. Nominations – Paul Bascomb

The following positions and nominations will be presented at the AGM in August:

President: Tim Owens, Roy Pfeil

1st Vice President: Mike Kinnally

At-Large (2 open) – Afrim Nezaj

Nominations will remain open until the AGM, and Tim O. encouraged new people to consider joining the executive committee.

6. Registrations – Jan Brown

No report

7. Zero Tolerance/Appeals – Roy Pfeil

Roy P. reported that he has 1 final zero tolerance report. This year he has issued more fines, hoping to make more people aware of the rules to cut down on coaches swearing and spectators challenging the referees.

8. Arbitration/Appeals – Tim Frament

Tim F. asked if there is a new arbitration, and Tim O. confirmed that he has received one electronically and will send to the office to be processed.

Tim F. said that the rules are very specific on arbitration, and after delivered to the office, a hearing must be completed within 10 days. Last May, there was an arbitration that another team had an illegal player, and the parent of the player would not return any calls. The decision had to be made without parent input. Tim F. finally heard back from the

parent and would like to reopen the arbitration. As he investigated it, CDYSL's rules do not align with the Federation. The main difference is that Federation allows for a more flexible schedule, and that the Federation allows legal representation. Tim F. recommended reviewing both the arbitration and zero tolerance guidelines.

Special Committees

1. Programs – Roy Pfeil

a. Coaching Education – Roy Pfeil

The next coaching course will be July 22nd. It is a 11v11 course and is full with 24 people attending.

b. ODP Program – Roy Pfeil

ODP North is working to set up training sessions at Afrims from the beginning of January through the end of April.

Unfinished Business

1. CDYSL Job Posting Board - Tim F. mentioned that Fifty FC contacted him looking to fill a coaching position for a select U14 Girls team. He asked where the information should be sent, and it was confirmed that it can now be forwarded to Jan Brown.
2. Eastern NY AGM – Tim F. reported that there are 6 rule changes being proposed. There are currently 4 vice presidents, and are currently ranked (1st vice, 2nd vice) by longevity on the board. One proposal is that the president will choose the 1st vice president, and subsequent assignments will be based on longevity on the board. Also, each vice president will be assigned a specific task (insurance, etc.).

Another proposal on the table is to drop the total number of trustees to 2 (currently 4).

Tim O. said that there are 10 leagues in Eastern NY and each league gets voting power based on the number of registrations per league. Currently CDYSL is the 3rd largest league. For the Eastern NY AGM, the only contested position being voted on is vice president.

3. Empire Cup – Roy P. discussed that in the previous executive meeting, it was discussed to secure a 2-3-year commitment with Afrim for the last weekend in March. Dave Y. expressed that the tournament date should be decided on by the general board meeting. Cathy K. mentioned that it was also discussed last meeting about scheduling it in June. Tim O. commented that last year there wasn't a written contract with the venue, and that it must be done in the future to ensure our interest is protected. Tim F. said because of the timing, an administrator needs to be assigned to the tournament, and requested that a contract be drawn up for CDYSL to approve during the August 1st executive meeting.

New Business

Terms of President: Tim O. clarified the rules regarding the term of president of CDYSL pertaining to the question that was raised earlier in the meeting. CDYSL bylaws states: *A person*

who is elected to the office of President of CDYSL shall preside for a maximum of two (2) consecutive two (2) year terms (i.e. 4 years). If there is not an individual that would like to run for the office of President that is currently on the Executive Committee, then the current President can continue to preside in that position until someone from the general membership or Executive Committee decides to run for the office. A person can only be elected to the office of President if he or she has currently served on the Executive Committee as an officer for a minimum of two (2) years. If no current Executive Committee member wishes to run for the office of President, then the position of President can be opened to the general membership for nomination.

Adjournment

The meeting was adjourned at 9:27 PM

Respectfully submitted by:

Mendy Varga
Recording Secretary