



**Executive Board Meeting | CDYSL Office  
August 1, 2019 | 7:00 PM**

**Call to Order**

Timothy Owens, President, called the meeting to order at 7:04 pm. A quorum was established at 7:12.

**Roll Call**

Present: Paul Bascomb, Jan Brown, Jon Caraco, Cathleen Knauf, Afrim Nezaj, Tim Owens, Roy Pfeil, and Dave Yule.

Absent: Tim Frament and Mike Kinnally.

**Reading and Adoption of the Minutes**

The July 11<sup>th</sup> executive board meeting minutes were distributed and reviewed. Roy P. requested a clarification to the term “independent soccer club” to add the text – “a soccer club independent of the town” (1<sup>st</sup> page, second to last paragraph). Also, a correction was noted that the last sentence on the first page should state “Eastern NY Youth team is going to Nationals” (not ODP).

Paul B. asked for further clarification regarding the July 11<sup>th</sup> meeting’s discussion of town rec programs. Tim O. explained that there are many town rec. programs that do not register their players through the Federation, which has resulted in complications related to risk management, insurance, and background checks.

Dave Y. made a motion to accept the minutes with corrections noted, 2<sup>nd</sup> by Cathy K., motion carried unanimously.

**Finance Report – Dave Yule**

Dave Y. distributed the financial report and noted that some pages are missing (photocopy error). Regarding the Gazette line item of the report, Dave Y. did not know what it was for, and will research. Reimbursement checks have been issued to the people involved in the May bus trip.

Dave Y. stated the line item on the P&L shows \$10,640; however, the office report indicates \$15,000. Tim O. asked if the difference was in appeals. Roy P. noted that the advertising income line (website advertising) was substantially higher than in the past.

Roy P made a motion to accept the financial report, second by Paul B., motion carried unanimously.

## **Office Report – Jan Brown**

Tim O. noted that he didn't sign the rec reimbursement checks as he wasn't aware of what they were for. Dave Y. said that it was an overpayment, and Jan B. explained that some clubs registered all their players as rec plus players, but they should have been registered as rec players, therefore these clubs overpaid. Tim O. asked to have a note made in the ledger for these checks and ones similar in the future. He indicated that earlier this year, there were clubs that requested refunds for team commitments before the 1<sup>st</sup> batch of bills related to fees were sent out and Tim O. held those refunds in case the club accumulated fines throughout the season.

Jan B. distributed the Monthly Report for July and explained that the office is making final preparations for the Annual General Meeting (AGM). The fall ball registration page will go live on the website tomorrow. Dave Y. asked what the deadline for submitting fall ball is, and Tim O. responded that it is the first week of September. Jan B. will have the office go through all the registration forms carefully to make sure contact information and dates are accurate.

Jon C. asked about the status of the new scheduling program that was supposed to be rolled out for fall ball. Dave Y. said that because the company didn't complete the new scheduling program, the office made the old program work fall ball. Dave Y. asked Jan B. to check in with Tammy K. regarding the status of the new program. No payment has been made for the scheduling program yet.

Paul B. mentioned to Jan B. that Tom Green will be the new assigner for fall ball and fall EDP.

## **Committee Reports:**

### **1. Rules – Scott S were (absent)**

Tim O. reported that nothing has changed since the discussion last meeting. Currently, teams pay a team commitment fee and then a per player registration fee. The new option would combine the commitment and player fees into one flat fee per team. For teams that wanting to only play EDP, the team will still need to register their players through CDYSL. The new option will be more streamlined and quicker, which would be convenient for EDP teams since they need to register right away for the next season. The new option would also generate a one-page roster with all player photos, therefore would not require the office to print player passes.

Afrim asked if the new option would reduce the hours of the office, and Tim O. said that August is traditionally a slow month, but now since fall ball is a popular program, the summer hours need to be reevaluated.

Jan B. asked if a team can register for EDP through CDYSL but are not a club member of CDYSL. Tim O. responded that the first step is to confirm that they are in CDYSL's footprint. If they are not in our footprint, CDYSL can still register them, but CDYSL would need to ask permission of the club's home league. Tim said that if they are in our footprint, we would then need to recognize them as a club. A simpler way would be for that team to partner with another club that is already a member of CDYSL.

### **2. Finance – Dave Yule**

No report

### **3. Games – Paul Bascomb**

Paul B. reported that the spring season went well. There were only 41 comments from coaches received from the 1600 games that were played, which is similar to previous years. There were positive comments about some of the younger referees.

Afrim N. asked what the minimum age is for a referee, and Paul B. said that the Federation mandates it to be 14 years old.

Paul B. noted that he had a discussion with Mike K. regarding getting some more of the EDP teams to play limited play through CDYSL, with the goal of getting more Division 1 games. He offered to schedule limited play games later in the season when EDP is generally done and confirmed that he would be able to make other scheduling accommodations to get these teams back with CDYSL.

### **4. Membership/Nominations – Afrim Nezaj**

1. Cambridge SC has requested to only play rec. and not go to any CDYSL meetings. Currently CDYSL has two membership levels: full and limited. In both cases, the bylaws state that a representative must to attend the Annual General Meeting. Afrim N. said he would contact Cambridge about this.
2. Nirvana has submitted paperwork and will have its first read at the AGM.

### **5. Executive**

The following nominations will be presented at the upcoming Annual General Meeting:

President: Tim Owens, Roy Pfeil

1<sup>st</sup> Vice President: Mike Kinnally

At Large – Afrim N.

Nominations can be taken from the floor

### **6. Registrations – Jan Brown**

No report

### **7. Zero Tolerance/Appeals – Roy Pfeil**

No report

### **8. Arbitration/Appeals – Tim Frament**

No report

## **Special Committees**

### **1. Programs**

#### **a. Coaching Education – Roy Pfeil**

No report

#### **b. ODP Program – Tim Frament (absent)**

Roy P. reported that 70 kids from Eastern NY have made the Regional pools for ODP.

### **Unfinished Business**

1. **Empire Cup 2020** – Upon a request from Tim. F at the July executive meeting, Afrims has presented a 3-year proposal for the Empire Cup. Afrim N. explained that the proposal contains the same terms as the 2019 tournament. He mentioned that fall ball shows a profit of \$5,000 before scheduling and office work, whereas the tournament also makes about \$5,000 but doesn't involve any work from the office.

Jan B. felt that it was vital to have the board of directors' vote on Afrims proposal for full transparency. Afrim N. expressed concern that by presenting the details of the bid to the board of directors, another facility may submit a better proposal based off the Afrim bid. Tim O. asserted a concern that in the past, the host facility received 50% of the profits. However, with the Afrims bid, there is a flat fee of \$65 that CDYSL would receive per team. Since in the past, the office did a lot of work on the tournament, it is difficult to know the true cost of running the tournament. Afrim N. said that he would be willing to change the bid to be based off a percentage of the net profit instead of a flat rate. Tim O. said for transparency, he requested that CDYSL receive a ledger of expenses, receivables and profit. Tim. O. requested that a contract for future years. Cathy K. suggested a 2-year contract with an option for a 3<sup>rd</sup> year after the 1<sup>st</sup> year. Paul B. said that because the tournament went together so fast last year, the board overlooked getting a contract. Since there isn't another facility in the area that can handle the tournament date, and tournament play throughout the region is down in numbers, he felt the Empire Cup was successful. He said it was a great venue, limited work from the office and board, and a great date.

The executive board agreed that the Afrims proposal would be presented to the board of directors at the AGM.

2. **Eastern NY Annual General Meeting** – there was a discussion of 3 proposals that will be voted on:
  - a. Changing the number of trustees from 4 to 2: after a brief discussion, the CDYSL executive board is concerned that by lowering the number of trustees, CDYSL could potentially less say at the executive level of Eastern NY.
  - b. President would appoint the 1<sup>st</sup> Vice President:

**OR**

The executive board would determine the position of each Vice President and their duties (instead of by longevity): After discussion, the CDYSL executive board felt that it would be best to have the Eastern NY executive board determine the position of each vice president and their duties (instead of the President).
  - c. Establish a board oversight committee of league presidents to review Easter NY board expense reimbursements: Purpose is to ensure transparency. Dave Y. mentioned that he is confident that there is an accounting firm that oversees this.

### **New Business**

1. Roy P. discussed Mike K.'s email to the board regarding CDYSL's position on Black Watch SC comments about high school soccer. This issue has been covered by the Schenectady Gazette newspaper. Paul B. felt that CDYSL should make a public statement in support of High School Soccer and to align the statement with Section 2. Jon C. said that since some Black Watch teams play CDYSL, we must make a statement that Black Watch is not in alignment with CDYSL's mission. Jon C. said that the letter could be sent to club presidents and Section 2, and Jan B. recommended putting it on the website. Afrim N. said that by not saying anything, it appears that CDYSL is supporting Black Watch's statement. The board agreed that a statement needs to be drawn up immediately, and Jan B. volunteered to draft a letter.
2. Dave Y. made a motion to give a 50 cent raise for the office employees as they have not received a raise in a couple years. Also, he proposes a bonus of \$750 for Carolyn and \$2,250 for Tammy for managing the schedule this year. CDYSL had budgeted \$3000 for new scheduling software, but because that didn't work out, Carolyn and Tammy created the schedule utilizing the previous software. Paul B. seconded the motion. Vote passes with 5 approved, two abstained (Tim O. and Roy P.)

### **Adjournment**

The meeting was adjourned at 9:21 PM

Respectfully submitted by:

Mendy Varga  
Recording Secretary