



**Executive Board Meeting | CDYSL Office  
May 2, 2019 | 7:00 PM**

**Call to Order**

Timothy Owens, President, called the meeting to order at 8:05 pm. A quorum was established.

**Roll Call**

Present: Jon Caraco, Tim Frament, Cathleen Knauf, Afrim Nezaj, Tim Owens, Roy Pfeil (via phone), and Dave Yule.

Absent: Paul Bascom, Mike Kinnally, and Tammy Kishbaugh.

**Reading and Adoption of the Minutes**

The April 4, 2019 executive committee office minutes were distributed and reviewed. Tim O. pointed out Roy Pfeil's name was misspelled under special committees.

Dave Yule made a motion to accept the minutes as submitted, second by Jon C., motion carried unanimously with the change noted.

**Finance Report – Dave Yule**

The profit and loss statement (9/1/18-4/29/19) was distributed. Dave Y. pointed out that net income is \$72,384.18, which is on target (most of the income is collected earlier in the year). A Budget vs Actual statement was distributed. It was noted that the expenses for the mini workshop was about \$1,500 over budget. It was also discussed that even though income is down, expenses are also down.

Afrim N. asked Dave Y. about his statement to the board via email that the Empire Cup was a bust. Dave Y stated that they budgeted a profit of \$10,000, but only realized a profit of \$3,500. Afrim N. reminded the board that the agreement was for Afrim's to pay CDYSL \$65 per team, which is what CDYSL profited from each team last year. Afrim N. also reported that there were more teams than last year.

Roy P. declared that he attended the Empire Cup, and that he received positive comments from parents, and that the general atmosphere was good. Roy P. said he anticipates a great return next year and in the future.

Afrim N. proposed adjusting the budget during the year. Tim O. said that the budget is just a roadmap based on historical data, and is only taken as a guide. Tim F. also noted that the annual budget is voted on by the membership, therefore a budget can't be adjusted throughout the year.

Cathleen K. made a motion to accept the financial report, second by Tim F., motion carried unanimously.

### **Office Report – Tammy Kishbaugh (absent)**

The Monthly Report for April 2019 was distributed. Tim O. observed that 30 tickets have been sold for the bus trip, and the breakeven number is 32. Tim O. noted a mistake in the Fines and Fees section, and should read: “monies due from all clubs Not in Good Standings is: \$1,321”.

### **Committee Reports:**

#### **1. Rules – Scott Swere (absent)**

Tim O. requested a rules committee meeting with Scott S., and Roy P., as he would like some rules updated/revised and presented to the membership prior to the annual meeting (ideally before June). This would include the overhaul to the grassroots program. A tentative date of Wednesday, May 8<sup>th</sup>, 7:00pm in the CDYSL office was scheduled, and Tim O. mentioned that anyone else interested in the committee should attend.

Tim F. asked for clarification on what grassroots rules needed to be adjusted, and Tim O. said that the number of players has changed.

#### **2. Finance – Dave Yule**

No report.

#### **3. Games – Paul Bascomb (absent)**

No report.

#### **4. Membership/Nominations – Afrim Nezej**

Cambridge soccer club has requested inactive status. Tim O. mentioned that he was disappointed to see this happen as there are players in that area that would like to play. Tim O. asked Afrim N. if there was a way to pair them with Greenwich as they are neighboring communities. Tim O. commented that Tammy K. mentioned that Cambridge's rec. teams are moving to a club in Vermont. Tim O. noted that the players must still register through CDYSL. However, if the rec. league is run through a municipality, they do not fall under US Youth Soccer. Afrim N. said that Tammy K. should touch base with Cambridge on this.

## **5. Registrations – Tammy Kishbaugh (absent)**

Tim O. reported that currently there are 7,385 registrations, and the busy part of the rec season has not happened yet. Tim O noted that the guest player passes are higher than in the past.

Tim O. said that many players that registered through the system are on unapproved rosters, therefore these teams don't have player passes. Tim O. mentioned that Tammy K. does remind these clubs for several months about the issues with the rosters, however teams still call the office upset about the passes right before their first game.

Eastern NY sent an email to CDYSL that there are players that are registered but don't have passes. Because of this, a fine from Eastern NY could be levied to CDYSL.

Tim F. also mentioned that teams wanting to add to their roster, this paperwork hasn't been processed yet. Tim F. said that Tammy K. mentioned that they received new registrations submissions right before the season started.

Afrim N. asked if there was a way to encourage people to register early as fines don't seem to work. Ultimately, it is the players that don't play if the clubs don't take care of registration in a timely fashion. Tim F. said that since clubs need a certificate of insurance to practice, one way to encourage people to register is by holding insurance certificates until they are registered. Tim O. reminded everyone that this has been an ongoing problem for a long time. John C. said that the paperwork is so cumbersome, he waits until all his teams are ready before submitting. Tim F. suggested that instead of making passes with photos, CDYSL could just go with to approved rosters with photos. This would cut down a lot of work in the office and streamline the process, which might encourage teams to register earlier.

## **6. Zero Tolerance – Roy Pfeil (via phone)**

No zero tolerance reports at this point.

## **7. Arbitration/Appeals – Tim Frament**

Tim F. announced that there have been 2 recent grievances, and that the decisions have been processed. Related to these grievances, Tim O. will be proposing a rule that it is the club's responsibility to verify the player's age.

## **8. Scholarships – Dave Yule**

Dave Y. reported that the scholarship committee met and have awarded four \$750 scholarship (2 male, and 2 female) as follows: Rylie Smith (Rotterdam SC, going to SUNY Oneonta); Libby Cook (Fulton-United S, going to Elmira College); Kieran Hughes (Latham SC, going to Sienna College); and Merjan Ozisak (Blackwatch SC, going to Syracuse University).

## **Special Committees**

### **1. Programs – Roy Pfeil**

#### **a. Coaching Education – Roy Pfeil (via phone)**

Roy P. announced that there will be a 9v9 on Sunday (5/5) and is working to get enough players. The course is currently filled, and there is a waiting list.

**b. ODP Program – Roy Pfeil (via phone)**

Roy P. said that a decision will be made for the Region 1 Team in the next couple of weeks. Tim O. asked if Roy knew approximately how many players from CDYSL are participated in ODP this year. Roy P. replied that he would find out and report and the next meeting.

**c. TOP Soccer**

No report.

**d. Coaches Workshop**

Tim O. said that the videos on YouTube. Some concerns about Mr. Bradbury clinic were expressed, therefore the video will not be posted on YouTube.

Tim F. said that there is a new policy from Eastern NY that states that coaches need to have the age appropriate class/license. This would mean that for a coach to continue coaching a team as the players advance in age, it would require new coaching class every couple of years. Tim F. expressed that it is too expensive and a burden for volunteer coaches. Tim F. mentioned that Eastern NY is concerned about players getting appropriate training.

Tim F. recommends that CDYSL forward the policy to the executive board for comments. He encouraged Tim F. to write to Eastern NY with any comments/changes to the policy prior to Eastern NY's next meeting on May 7<sup>th</sup>

Roy P. mentioned that there are a couple more people that will start teaching courses in our area.

**e. Empire Cup Kickoff 2019**

Tim O. requested a full financial breakdown from Afrim's.

The net gain from the event was \$3,732. The budget was a profit of 10,000. Tim O. said that the number of hours that our staff didn't spend on the tournament may make up for the budgeted profit. Unfortunately, this is not able to be measured as labor was not accounted specifically for Empire Cup planning.

Afrim N. said there was a lot of positive to this year's event, including more teams, and less staff hours. Afrim N. noticed that there was an error in the spreadsheet, and that CDYSL should not have been billed for the GotSoccer advertising. Afrim confirmed that he would reimburse CDYSL for this expense.

Tim. O. said that the measure of successful should more be on the number of teams participating. Tim O. said he was impressed with the number of teams that participated. He did comment that there weren't many teams traveling from outside the area because of the early date (Canadian teams can't participate until June). Tim O. mentioned that the venue was maxed out as is, therefore any growth of the tournament would need to utilize other locations.

Tim O. reviewed the comments from the survey, and the common themes were parking and alcohol. Tim. O. said that parking is a common concern with many tournaments. With regard to alcohol, CDYSL did receive a number of emails/comments about alcohol being served. Eastern NY contacted CDYSL and said that alcohol may not be served at any sanctioned event. Tim O. said that the clubhouse will not serve alcohol next year, as ultimately CDYSL would be responsible. Tim F. mentioned that in the future there should be an officer from CDYSL on-site at the event and to be present in case there is an issue (maybe a CDYSL tent).

### **Unfinished Business**

None

### **New Business**

Capital District Referees: Dave Y. said that he sent an email to the board regarding the CDRef's requiring higher fees and using CDYSL supplies. He noted that a fee for Fall ball was agreed upon, and then CDRef required a higher fee. CDRef is also now using our office and supplies. Roy P. suggested that some parameters be designed for the CDRef group.

League Office Director: Tim O. reported that there are 2 people who have expressed interest in the position. Roy P. asked if we should formally advertise for the position. Afrim N. agreed that we should advertise the position.

Computer/IT Concerns: Dave Y. said that he referred Tammy to Tech Bridge to consult with them regarding the network issue. Tim O. asked if it would make sense to go back to LogicalNet? Tim F. commented that they are great for networking, but had concerns regarding the website.

Tim O. introduced Cathleen K. as the new secretary.

### **Adjournment**

A motion was made to adjourn the meeting by Jon C, and seconded by David Y.

The meeting was adjourned at 10:20 PM

Respectfully submitted by:

Mendy Varga  
Recording Secretary